## BECOMING A HUB ATHLETE

RCA's NextGen Hubs are an integral delivery agent of the NextGen Strategy for Rowing in Canada. Hubs provide enhanced support and programing to identified athletes and coaches developing towards international success.

|  | Criteria | 1 | 2 | 3 |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Achieve RCA TID Targets | Achieve HUB Minimum 2k or 6k erg standards, based on RCA's <br> *Age Appropriate targets. | Achieve *Age Appropriate Water Speeds. \% off winner targets set out in RCA carding document. $+1 \%$ for Juniors. |
|  | Intake Periods | Any point throughout the year. Athlete to contact Hub Coach to arrange testing. | Key dates set out in "RCA's Monitoring Strategy" Document. http://www.rowingcanada.org/rca-monitoring-strategy |  |
|  | Ongoing | Continual improvement and ongoing engagement at Next-Gen Monitoring camps. Commitment to development plan established with Club and Hub Coach. |  |  |
|  | Yearly | Athletes can only intake based on TID Criteria once. It is expected that within 12-18 months individuals will achieve Intake Criteria \#2 or Intake Criteria \#3. | Continue to achieve Age Appropriate Erg Standards. IMPROVED PERFORMANCE against Water Speeds achieved in the past. (Close the gap) | Continue to achieve Age <br> Appropriate Water Speeds. <br> IMPROVED PERFORMANCE against erg standards achieved in the past. (Close the gap) |

## ACHIEVE ONE OR MORE OF THE CRITERIA LISTED ABOVE TO BE CONSIDERED A HUB ATHLETE. SPECIFICS CAN BE FOUND ON THE FOLLOWING PAGES

* "Age" at time of test will be used, not competitive age for the year. (IE if an athlete is 18 on March $16^{\text {th }}$, their February 2 k submission will be assessed against the 17 year old category)

INTAKE: If an athlete achieves 1 of the 3 criteria listed above they are eligible to be a Hub athlete. Athletes achieving criteria will be contacted by RCA regarding intake into program. Athletes, or Coaches of athletes, who believe they are eligible and would like their data reviewed against the intake criteria should contact the following:
Para athletes - Kayla Cornale, NextGen Para Lead Coach, at kcornale@rowingcanada.org
Able body athletes - Chuck McDiarmid, NextGen Program Lead Coach, at cmcdiarmid@rowingcanada.org
ENGAGEMENT IN PROGRAM: Once an athlete is accepted as a "Hub athlete" the following steps would take place.

1) Regional Hub Coach will contact Athlete and their local Coach to set up a meeting to discuss the following:
a. Needs of the athlete to progress along the Performance Pathway.
b. Opportunities within the Hub environment as well as athletes club environment
c. Review of Monitoring Camps dates and expectations
2) Athlete, Club Coach, and Hub coach agree to a basic *plan of support"
3) All parties engage the system
*Each athletes plan will be different, based on the needs of the individual and what can be supported within their Daily Training Environment (DTE)

## Criteria 1 - RCA TID Standards



Athletes which do not achieve all primary targets for their appropriate age group will be reviewed on an individual basis.

CRITERIA 2 - Details
Achieve HUB Minimum 2k or 6k erg standards, based on RCA's *Age Appropriate targets.

|  |  | AGE | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24+ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Open Men | Time | 6:38 | 6:30 | 6:23 | 6:17 | 6:11 | 6:06 | 6:02 | 5:58 | 5:55 | 5:52 |
|  |  | Split | 1:39.5 | 1:37.6 | 1:35.7 | 1:34.2 | 1:32.7 | 1:31.5 | 1:30.6 | 1:29.5 | 1:28.7 | 1:27.9 |
|  |  | Watts | 355 | 377 | 399 | 419 | 440 | 458 | 471 | 488 | 503 | 515 |
|  | LWT Men | Time |  |  |  | 6:37 | 6:31 | 6:26 | 6:22 | 6:18 | 6:15 | 6:12 |
|  |  | Split |  |  |  | 1:39.4 | 1:37.8 | 1:36.5 | 1:35.5 | 1:34.6 | 1:33.7 | 1:33.1 |
|  |  | Watts |  |  |  | 357 | 375 | 390 | 401 | 413 | 426 | 434 |
|  | Open Women | Time | 7:39 | 7:30 | 7:22 | 7:15 | 7:08 | 7:02 | 6:58 | 6:54 | 6:50 | 6:47 |
|  |  | Split | 1:54.8 | 1:52.6 | 1:50.4 | 1:48.6 | 1:46.9 | 1:45.5 | 1:44.5 | 1:43.5 | 1:42.5 | 1:41.8 |
|  |  | Watts | 231 | 245 | 260 | 273 | 287 | 298 | 307 | 316 | 325 | 332 |
|  | LWT <br> Women | Time |  |  |  | 7:38 | 7:31 | 7:25 | 7:21 | 7:17 | 7:13 | 7:10 |
|  |  | Split |  |  |  | 1:54.5 | 1:52.7 | 1:51.2 | 1:50.2 | 1:49.2 | 1:48.2 | 1:47.6 |
|  |  | Watts |  |  |  | 233 | 245 | 255 | 262 | 269 | 277 | 281 |


|  |  | AGE | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | $24+$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Time | 21:14 | 20:49 | 20:25 | 20:05 | 19:46 | 19:31 | 19:18 | 19:10 | 19:02 | 18:54 |
|  | Open Men | Split | 1:46.1 | 1:44.1 | 1:42.1 | 1:40.4 | 1:38.8 | 1:37.5 | 1:36.5 | 1:35.8 | 1:35.1 | 1:34.5 |
|  |  | Watts | 293 | 310 | 329 | 346 | 363 | 377 | 390 | 398 | 407 | 415 |
|  |  | Time |  |  |  | 21:19 | 20:58 | 20:42 | 20:29 | 20:16 | 20:06 | 19:58 |
|  | LWT Men | Split |  |  |  | 1:46.6 | 1:44.9 | 1:43.5 | 1:42.4 | 1:41.3 | 1:40.5 | 1:39.8 |
|  |  | Watts |  |  |  | 289 | 304 | 316 | 326 | 337 | 345 | 352 |
|  |  | Time | 24:32 | 24:03 | 23:36 | 23:13 | 22:50 | 22:33 | 22:18 | 22:06 | 21:56 | 21:45 |
|  |  | Split | 2:02.6 | 2:00.3 | 1:58.0 | 1:56.1 | 1:54.2 | 1:52.7 | 1:51.5 | 1:50.5 | 1:49.6 | 1:48.8 |
|  |  | Watts | 190 | 201 | 213 | 224 | 235 | 245 | 252 | 259 | 266 | 272 |
|  |  | Time |  |  |  | 24:37 | 24:13 | 23:49 | 23:25 | 23:10 | 22:56 | 22:43 |
|  |  | Split |  |  |  | 2:03.1 | 2:01.1 | 1:59.1 | 1:57.1 | 1:55.8 | 1:54.7 | 1:53.6 |
|  |  | Watts |  |  |  | 188 | 197 | 207 | 218 | 225 | 232 | 239 |

CRITERIA 3 - Achieve Age Appropriate Water Speeds.
Speeds are established as a \% behind winner at targeted RCA Small boat events. These events include:

1. RCA National Rowing Championships
2. RCA Speed Orders.

| Category | Junior | U21 | U23 | Senior |
| :--- | :---: | :---: | :---: | :---: |
| $\%$ off Winner | $8 \%$ | $7 \%$ | $6 \%$ | $4 \%$ |

Athletes category is determined based on the category they will race in the upcoming competitive season. At NRC's athletes will be assessed based on their category for the upcoming year. At Speed orders athlete will be assessed based on their category for the current year.

Percentages are calculated using the following formula.

$$
\begin{aligned}
& \left(\frac{\text { Gold Medal Standard }}{\text { Winning time }}\right) \%-\left(\frac{\text { Gold Medal Standard }}{\text { FinishTime }}\right) \% \\
& =\text { Percentage behind winning time }
\end{aligned}
$$

