

# ***Rowing British Columbia***

2020 Annual General Meeting Package  
November 14, 2020





## **2020 Rowing British Columbia Annual General Meeting Package**

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## **Notice of Annual General Meeting**

NOTICE is hereby given to all members of Rowing British Columbia that the 2020 Annual General Meeting will be held on Sunday, November 14, 2020 in an online format beginning at 1:00 PM (PST).

The business of the meeting shall include:

- Acceptance of the Auditor's Report & Audited Financial Statements for 2019-20;
- Appointment of Auditors for 2020-21;
- Election of President and Directors at Large;
- Updates from Rowing BC Board, Staff, Committees and Taskforces;
- Other business.

For full AGM details, please visit

<https://rowingbc.ca/2020-conference-and-annual-general-meeting/>.



## **Annual General Meeting Agenda**

1. Call to Order
2. Reading of the Meeting Notice
3. Verification of Credentials
4. Roll Call
5. Approval of the Agenda  
*Motion approving Agenda of 2020 AGM*
6. Approval of Minutes of the 2019 AGM  
*Motion approving minutes of the 2019 AGM*
7. President's Report
8. Treasurer's Report
9. Auditors' Report and Financial Statements  
*Motion accepting Auditor's Report and Audited Financial Statements for the year ending March 31, 2020.*
10. Election of President and Directors at Large  
*Motion confirming acclamation of President and Directors at Large*
11. Appointment of Auditors for 2020-2021  
*Motion approving Auditors for 2020-2021*
12. New Business
13. Adjournment



## **2020 Annual General Meeting and Conference Schedule**

Prior to the pandemic, Rowing BC was preparing a one day, in-person, multi stream conference, designed to meet the diverse needs of our members and stakeholders. However, in pivoting to the virtual environment as a response to the pandemic, we recognize there's a limit to how many hours you can spend engaged in front of the computer all on one day!

Instead, we have condensed our conference to include just over two hours of content on the primary day and will offer the other content in stand-alone virtual sessions over the coming months. The full plan is detailed below.

### **FRIDAY, NOVEMBER 13, 2020**

5:30-9:30 PM NCCP Make Ethical Decisions

### **SATURDAY, NOVEMBER 14, 2020**

1:00-1:30 PM Rowing BC Annual General Meeting and Awards

1:30-2:00 PM High Performance Athlete Pathway Alignment

2:00-2:30 PM Athlete-Centered Competition Calendar

2:30-3:15 PM Returning to Regattas

### **ROWING BC MONTHLY CONFERENCE CONTENT SERIES**

Since so many important topics couldn't fit into one virtual conference day, Rowing BC has designed a Monthly Conference Content Series that will continue delivering valuable content and resources to you, our membership, consistently throughout the year in a virtual setting.

Once a month Rowing BC will host an evening special topic presentation followed by an open opportunity to bring up other ongoing questions/comments/concerns with Rowing BC's President, Executive Director, and Head Provincial Coach.

Access complete details about this initiative on [Rowing BC's website here](#).



## **November 14<sup>th</sup> Session Descriptions**

### **High Performance Athlete Pathway Alignment**

Rowing BC will provide an update on the high performance pathway for athletes in BC. This session will be co-led with representation from RCA and CSI-P to explain the alignment between Provincial and National pathways created with the needs of the athletes in mind.

### **Athlete-Centered Competition Calendar**

The Rowing BC Competition Review Taskforce has made significant progress on an updated BC Regatta Calendar built on recommendations received towards making the overall system more athlete-centered. This session will present and discuss the rationale for these regatta calendar changes.

### **Returning to Regattas**

This session will walk through what to expect in 2021 as the rowing community navigates the logistics for hosting and attending regattas during the pandemic. Some discussion of non-traditional competitive engagement opportunities will also be included.



## Rowing British Columbia Draft 2019 AGM Minutes

### Rowing BC 2019 Annual General Meeting

Saturday November 16, 2019 | Royal Roads University, Victoria, BC

**Board Members in Attendance:** Stacy Mitchell (President), Susan Wilkinson (Past President), John Gjervan (Treasurer), Kris Davis (Secretary), Linda Arnold, Pratibha Sharma, York Langerfeld, Tish Hill

**Regrets:** Derek Page (Vice President), Andy Watson<sup>[L]</sup><sub>[SEP]</sub>

#### 1. Call to Order

Stacy called the meeting to order at 9:43 AM.

#### 2. Reading of the Meeting Notice

#### 3. Verification of Credentials

#### 4. Roll Call

Kris Davis, Secretary, read the Roll Call

- Voting members present – 25, Proxy votes - 8
- Votes in total - 33 out of 42 voting organizations. Quorum present.

#### 5. Approval of the Agenda

Motioned by Vancouver Rowing Club and seconded by Daegan Reimer, Gorge Narrows Rowing Club to **“approve the agenda for the November 16, 2019 Rowing British Columbia Annual General Meeting”**. Motion carried.

#### 6. Approval of Minutes of the 2018 AGM

Motioned by Aalbert Van Schothorst, University of Victoria Rowing Club and seconded by Susanne Walker Curry, St. Michael's University School that **“the minutes of the November 18, 2018 Rowing British Columbia Annual General Meeting be approved”**. Motion carried.

#### 7. President's Report

President, Stacy Mitchell, reviewed her report. (See [2019 AGM Package](#).)



#### 8. Treasurer's Report

Treasurer, John Gjervan, presented his report. (See [2019 AGM Package](#).)

#### 9. Auditor's Report and Financial Statements

Motioned by Laurel Glanfield, Fort Langley Community Rowing Club, seconded by Debra Neufeld, Lillooet Rowing Club that **“the audited Financial Statements for the year ended March 31, 2019 be approved as presented”**. Motion carried.

#### 10. Appointment of Auditors for 2019-2020

Motioned by Daegan Reimer, Gorge Narrows Rowing Club, and seconded by Debra Neufeld, Lillooet Rowing Club that **“the firm of Hay & Watson be appointed as the Rowing BC auditors of record for the Fiscal Year ending March 31, 2020.”** Motion carried.

#### 11. Election of Officers

Motion by Susanne Walker Curry, St. Michaels University School, seconded by Aalbert Van Schothorst, University of Victoria Rowing Club to **“confirm the acclamation of John Gjervan as Treasurer, and Ingrid Braul, York Langerfeld, Meghan Montgomery and Steve van Knotsenburg as Directors at Large, all for two year terms.”** Motion carried.

#### 12. Approval of By-Law Amendments

Motioned by Meghan Montgomery, Shawnigan Lake Rowing Club and seconded by Sheree Moffatt, Maple Bay Rowing Club that **“the membership approve the amendments of the Bylaws of Rowing BC.”**

- After discussion a vote was held
- Motion carried - 32 for, 1 against (Rick McDougall of Inlet Rowing Club)

#### 13. New Business (None)

#### 14. Adjournment

Motioned by Debra Neufeld of Lillooet Rowing Club that **“the 2019 Annual General Meeting of Rowing BC be adjourned.”** Meeting adjourned at 10:15 AM.





## **President's Report**

What an interesting year 2020 has been! The global pandemic has created unprecedented times that have changed our way of life. As the rowing community in BC prepares to come together for Rowing BC's first virtual AGM and Conference, I have had a chance to pause and reflect on what has been an unusual year.

Through the December 2019 and January 2020 planning phase Rowing BC developed program and delivery plans for the following year that came to a screeching halt in March 2020 due to COVID-19. Athlete development camps, coach education, board strategic plan work and regattas, just to name a few! Rowing BC couldn't even cheer on our home-grown rowers at the 2020 Olympic and Paralympic Games in Tokyo.

Even though participation in sport activities came to a full stop, Rowing BC did not. Rowing BC rose to the challenge set upon us unexpectedly, in a calm, adaptable and resilient manner.

On March 30, 2020, Rowing BC kicked off its series of Community Zoom Updates, which aimed to support Rowing BC Member Organizations and Member Participants navigate through the ever-changing pandemic regulations and expectations.

Coordination between Rowing BC, Rowing Canada Aviron (RCA) and the other Provincial Rowing Associations (PRAs) supported the effort to have the most up-to-date and accurate rowing specific information available to this community in BC. Rowing BC leaned on its strong relationship with viaSport to work diligently to create rowing specific re-opening guidelines. viaSport's guidance, backed by Dr Bonnie Henry, the Provincial Health Officer, ensured that Rowing BC responsibly lead the country in gaining access again to sanctioned rowing activities.

While the pandemic took up much of Rowing BC's resources, other important work continued. The Competition Review Taskforce completed its mandate by publishing a report that pushed the competition towards a better athlete-centered system. This will positively impact all competition streams. A presentation will be made during the 2020 Rowing BC AGM and Conference and I would encourage any member of the Rowing BC community to join it. On behalf of Rowing BC I would like to thank you the members of the taskforce for their tireless work.

This year Rowing BC created the Coastal Rowing Taskforce and converted the Interior Development Taskforce in a committee. Rowing BC has identified both coastal rowing and the Interior of BC as areas of priority to try to grow the sport in the coming years.



Rowing BC continues to focus on Safe Sport and the Responsible Coaching Movement. RCA has led the nation-wide development of a national Safe Sport framework for rowing that Rowing BC has supported to ensure it holds up to provincial legislation. viaSport is following a similar path for all sports in BC that Rowing BC is working hard on to ensure the rowing framework aligns. Minimum coach education requirements, criminal record checks, policy development and a clear reporting system are all part of Safe Sport.

COVID Community Zoom Updates were used to bring the rowing community in BC together. These sessions provided an opportunity to learn more about current pandemic guidelines and restrictions, to share challenges caused by the pandemic in club settings, and to work together to share lessons learned and to develop best practices. From these broader community updates Rowing BC worked with the BC-based Umpire Clinicians to pilot the Introduction to Umpiring clinic via Zoom. Over 20 community members attended and are now on their way to becoming new umpires in BC.

Rowing BC has partnered with RCA to deliver the NextGen portion of the Athlete Development Pathway for rowing in BC. The vision for the BC NextGen Performance Centre will be presented at the 2020 Rowing BC AGM and Conference.

On behalf of Rowing BC I would like to thank retiring Board members Linda Arnold, Tish Hill and Andy Watson. Linda's passion for rowing and the Interior of BC led Rowing BC to create the Interior Development Committee. Tish's passion and enthusiasm for the sport of rowing is contagious, keeping her peers on the board inspired. Tish has a particular interest in ensuring Rowing BC diversifies its revenue streams, and she was always the reasonable voice when it was needed. Andy, Rowing BC's communications guru significantly helped to navigate the difficult COVID-19 times we are in with clear communications. His willingness to support staff has been invaluable. Linda, Tish and Andy all brought unique skill sets to Rowing BC's board which leave lasting legacies. Thank you all!

The resilient, adaptable and dedicate staff of Rowing BC made all this happen. On behalf of the board I would like to thank David Calder, Sonja Lonne, Martin George, Rob Richards and Jennifer Parfit for the time they spent on Zoom calls planning and responding to the questions and concerns from Rowing BC's Member Organizations and Member Participants as we collectively continue to develop rowing across British Columbia.



Although we have returned to the water, for now, there is still much to do in order for the rowing community in BC to make a full recovery from the pandemic. It is possible, and possibly even likely, that BC will experience an increase in COVID-19 cases, causing increased restrictions across all sectors. The health of Rowing BC Member Organizations is critical now, possibly more than ever. Rowing BC is currently hosting individual member organization check-in calls to better understand how each organization is doing. These check-ins will help Rowing BC determine how to prioritize its resources.

From the participants on the water to the volunteers on the board, and everything in-between, for our sport to grow we can no longer operate business-as-usual. Rowing organizations need to be innovated. We must challenge ourselves to be better. The temporary loss of rowing gave us all pause to realize how important this sport is to us. We must protect it, cherish it and help it grow in a safe and respectful environment for all.

As Dr. Bonnie Henry has said: We must be kind, be calm and all stay safe.

Sincerely,

A handwritten signature in grey ink, appearing to read "Stacy Mitchell", with a long horizontal flourish extending to the right.

Stacy Mitchell  
President, Rowing BC



## Treasurer's Report

The audited financial statements for the year ended March 31, 2020 are included on the following pages. Rowing BC again focused on supporting a healthy athlete-centred rowing system, expanding the sport of rowing in British Columbia and exploring ways to enhance financial resources available to the society. Rowing BC invested in delivering programs and services that benefited member organizations, athletes, coaches and umpires across the province this year that will leave a future legacy. Rowing BC remains in good standing with all funding bodies.

Rowing BC's Finance Committee committed to present information to the membership about the fee changes adopted by Rowing BC starting in FY 2019-20. Rowing BC made two changes:

1. Rowing BC moved from a two-tier membership structure (\$10 for a Recreational Membership and \$20 for a Competitive Membership) to a single membership type (\$15); and
2. Rowing BC moved from a \$4/day regatta participant fee to a \$3.50 seat fee model that was supported by RCA's Regatta Central system.

	Fiscal Year 2018-19		Fiscal Year 2019-20	
	Budget	Actual	Budget	Actual
<b>Member Participant Fees</b>	\$45,000.00	\$50,280.00	\$47,100.00	\$50,470.00
<b>\$4.00 Regatta Fee</b>	\$46,000.00	\$43,962.00	N/A	N/A
<b>\$3.50 Seat Fee</b>	N/A	N/A	\$49,500.00	\$57,613.50

In FY2018-19 Rowing BC had 3540 registered Member Participants, 1,980 of those were registered as Recreational (\$10) and 1,560 were Competitive (\$20). In FY2019-20 Rowing BC had 3,478 registered Member Participants (\$15).

During the FY2018-19, 10,990 Regatta Participant Fees (\$4.00/day) were collected. During the FY2019-20, 16,461 Regatta Seat Fees (\$3.50/seat) were collected. RCA reports that for the same year the national average number of regattas attended per participant was 3.6 and the average number of races entered per regatta was 1.7.

The work Rowing BC put into diversifying funding sources in FY2019-20 was anticipated to come to fruition in FY2020-21. Due to the global pandemic Rowing BC anticipates a delay of 12 – 24 months to realize the potential gains. This work will ensure that Rowing BC has a third revenue generating pillar outside of member fees or government funding.

Respectfully submitted,

John Gjervan  
Treasurer, Rowing BC



## **ROWING BRITISH COLUMBIA**

Financial Statements  
Year Ended March 31, 2020  
and Auditor's Report



## INDEPENDENT AUDITOR'S REPORT

To the Members of Rowing British Columbia

### *Qualified Opinion*

We have audited the financial statements of Rowing British Columbia (the "Society"), which comprise the statement of financial position as at March 31, 2020 and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2020 and its operations and cash flows for the year then ended in accordance with the Canadian Accounting Standards for Not-for-Profit Organizations, applied as required by the *Societies Act, British Columbia*, on a basis consistent with the previous year.

### *Basis for Qualified Opinion*

In common with many not-for-profit organizations, the Society receives receipts from various sources, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these receipts was limited to the amounts included in the records of the organization and we were not able to determine whether any adjustments might be necessary to such receipts, excess of receipts over expenditures, assets and net assets.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Canadian Accounting Standards for Not-for-Profit Organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



[2]

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants  
Vancouver, B.C.  
October 23, 2020



## ROWING BRITISH COLUMBIA

### Statement of Financial Position As at March 31, 2020

	2020	2019
<b>ASSETS</b>		
<b>Current</b>		
Cash	\$ 36,472	\$ 31,310
Cash - restricted (Note 4)	27,165	27,485
Accounts receivable	14,039	37,316
Prepaid expenses	12,603	12,637
	90,279	108,748
Capital assets (Note 5)	35,570	43,237
	\$ 125,849	\$ 151,985
<b>LIABILITIES</b>		
<b>Current</b>		
Accounts payable and accrued liabilities	\$ 23,657	\$ 35,885
Deferred receipts (Note 6)	9,165	15,485
	32,822	51,370
<b>NET ASSETS</b>		
Investment in capital assets	35,570	43,237
Restricted net assets		
Burnaby Lake Rowing Club Fund	18,000	12,000
Unrestricted net assets	39,457	45,378
	93,027	100,615
	\$ 125,849	\$ 151,985

Operations (Note 1)  
Economic Dependence (Note 7)  
Commitments (Note 8)

The accompanying notes are an integral part of these financial statements.

#### APPROVED BY THE BOARD

Stacy Mitchell, Rowing BC President      Director

John Gjervan, Rowing BC Treasurer      Director





## ROWING BRITISH COLUMBIA

### Statement of Operations Year Ended March 31, 2020

	2020	2019
<b>RECEIPTS</b>		
Government funding	\$ 294,715	\$ 286,839
Partner contributions and other grants	19,148	45,973
Self-generated revenue		
Fundraising revenue	13,456	-
Administration and other income	-	268
Athlete development and high performance	23,000	26,253
Coaching and leadership development	8,725	16,900
Competition, safety and risk management	57,614	43,962
Event income	79,640	68,631
Member services	54,770	64,160
	<b>551,068</b>	<b>552,986</b>
<b>EXPENDITURES</b>		
Amortization of capital assets	10,917	13,295
Athlete development and high performance	48,523	102,792
Board and committee meetings	21,139	30,133
Business and fees	19,405	22,795
Coaching and leadership development	9,719	8,484
Competition, safety and risk management	30,295	32,718
Event expenses	114,552	138,430
Office, administration and marketing	52,109	41,196
Salaries and wages	258,997	262,769
	<b>565,656</b>	<b>652,612</b>
<b>Deficiency of Receipts Over Expenditures Before the Undernoted</b>	<b>(14,588)</b>	<b>(99,626)</b>
Gain (loss) on disposal of equipment (Note 5)	7,000	(21,488)
<b>DEFICIENCY OF RECEIPTS OVER EXPENDITURES</b>	<b>(7,588)</b>	<b>(121,114)</b>
<b>NET ASSETS, Beginning of Year</b>	<b>100,615</b>	<b>221,729</b>
<b>NET ASSETS, End of Year</b>	<b>\$ 93,027</b>	<b>\$ 100,615</b>

The accompanying notes are an integral part of these financial statements.

# **ROWING BRITISH COLUMBIA**

## Statement of Changes in Net Assets Year Ended March 31, 2020

	Burnaby Lake Rowing Club Fund -		Unrestricted		2020	2019
	Invested in Capital Assets	Restricted				
<b>NET ASSETS, Beginning of Year</b>	\$ 43,237	\$ 12,000	\$ 45,378	\$ 100,615	\$ 221,729	
Excess (deficiency) of receipts over expenditures	(10,917)	6,000	(2,671)	(7,588)	(121,114)	
Net investment in capital assets	3,250	-	(3,250)	-	-	
<b>NET ASSETS, End of Year</b>	<b>\$ 35,570</b>	<b>\$ 18,000</b>	<b>\$ 39,457</b>	<b>\$ 93,027</b>	<b>\$ 100,615</b>	

The accompanying notes are an integral part of these financial statements.





# **ROWING BRITISH COLUMBIA**

## **Statement of Cash Flows** **Year Ended March 31, 2020**

	2020	2019
<b>Cash Flows From (Used In) Operating Activities</b>		
Deficiency of receipts over expenditures	\$ (7,588)	\$ (121,114)
Items not involving the use of cash for operations:		
Amortization of capital assets	10,917	13,295
(Gain) loss on disposal of equipment	(7,000)	21,488
	(3,671)	(86,331)
Change in non-cash working capital items		
Accounts receivable	23,277	(2,558)
Prepaid expenses	34	(10,126)
Accounts payable and accrued liabilities	(12,228)	23,258
Deferred receipts	(6,320)	(12,930)
	1,092	(88,687)
<b>Cash Flows From (Used In) Investing Activities</b>		
Purchase of capital assets	(3,250)	(6,612)
Proceeds from disposal of capital asset	7,000	-
	3,750	(6,612)
<b>INCREASE (DECREASE) IN CASH</b>	<b>4,842</b>	<b>(95,299)</b>
<b>CASH, Beginning of Year</b>	<b>58,795</b>	<b>154,094</b>
<b>CASH, End of Year</b>	<b>\$ 63,637</b>	<b>\$ 58,795</b>
<b>Cash consists of:</b>		
Cash	\$ 36,472	\$ 31,310
Cash - restricted (Note 4)	27,165	27,485
	\$ 63,637	\$ 58,795
<b>Supplemental cash flow information:</b>		
Interest received	\$ -	\$ 268

The accompanying notes are an integral part of these financial statements.



## **ROWING BRITISH COLUMBIA**

### **Notes to the Financial Statements March 31, 2020**

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#### **1. OPERATIONS**

Rowing British Columbia (the "Society") was incorporated under the Society Act of British Columbia. The purposes of the Society are:

- To coordinate, promote, and assist rowing, and any organizations interested in rowing, in the Province of British Columbia;
- To take all appropriate and desirable action to regulate the sport of rowing throughout British Columbia for its members in accordance with the bylaws, policies, rules and regulations of the Society and, where applicable, Rowing Canada Aviron, and respond to recommendations and rules as may from time to time be presented by affiliated regulatory agencies;
- For the further attainment of the above purposes to collect or raise in any manner whatsoever and to distribute from time to time moneys to any such organization or organizations; and
- Upon the winding-up or dissolution of the Society, any surplus funds remaining shall be given or transferred to organizations promoting interest in or development of the health and welfare of the public, as may be determined by the members of the Society.

#### **2. BASIS OF PRESENTATION**

##### **Statement of Compliance**

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations ("ASNPO").

##### **Basis of Presentation**

These financial statements have been prepared on the historical cost basis, except for certain financial instruments which are measured at fair value, as explained in the accounting policies set out in Note 3.

#### **3. SIGNIFICANT ACCOUNTING POLICIES**

##### **Accounting Estimates and Judgments**

The preparation of these financial statements requires management to make estimates and judgments and to form assumptions that affect the reported amounts and other disclosures in these financial statements. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances. The results of these assumptions form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions and conditions.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and further periods if the review affects both current and future periods.

Critical accounting estimates are estimates and assumptions made by management that may result in material adjustments to the carrying amount of assets and liabilities within the next financial year. Critical estimates used in the Society's preparation of these financial statements include, among others, the recoverability of accounts receivable, impairment of capital assets and estimation of accrued liabilities.



## ROWING BRITISH COLUMBIA

Notes to the Financial Statements  
March 31, 2020

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### 3. SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Accounting Estimates and Judgments (continued)

Critical accounting judgments are accounting policies that have been identified as being complex or involving subjective judgments or assessments. Critical accounting judgments used by the Society include the estimated useful life and future operating results from capital assets.

#### Cash and Term Deposits

Cash and term deposits consist of cash balances and investments in highly liquid, short-term deposits at a major Canadian financial institution.

#### Restricted Cash

Cash contributions which are reserved for future expenditures are classified as restricted cash. Internally restricted cash is composed of amounts reserved for specific future awards or administration costs.

#### Financial Assets and Liabilities

The Society's financial instruments are cash and term deposits, accounts receivable and accounts payable and accrued liabilities. Cash and term deposits are measured at fair value; all other financial instruments are measured at amortized cost (which approximates their fair values).

Transaction costs directly attributable to the acquisition or issue of a financial asset or financial liability that will be measured after acquisition or issue at amortized cost are added to the carrying amount of the financial asset or financial liability.

#### Capital Assets

Capital assets are recorded at cost and amortized over the estimated useful life using the following methods and annual rates:

Office equipment	30%	Declining balance method
Rowing equipment	3 years	Straight-line method
Umpire equipment	3 years	Straight-line method

#### Recognition of Receipts

The Society follows the deferral method for accounting for contributions.

Restricted contributions are deferred and recognized in the year in which the related eligible expenditures are incurred by the Society. Restricted contributions related to the purchase of equipment are recognized on the same basis as the amortization of the assets acquired.

Unrestricted contributions are recognized when received or receivable, if the amount can be reasonably estimated and collection is reasonably assured, and in the year in which the related expenditures are incurred.



## ROWING BRITISH COLUMBIA

Notes to the Financial Statements  
March 31, 2020

### 3. SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Contributed Services

Volunteers contribute an undetermined number of hours annually to assist the Society in carrying out its activities. Contributed services are not recorded in the financial statements because of the difficulty in determining the time spent by volunteers and the fair value of their services.

#### Income Taxes

The Society, as a non-profit organization, is not subject to Federal or Provincial income taxes.

### 4. RESTRICTED CASH

Restricted cash represents cash restricted for the purchase of capital assets, grants received for specific purposes from the B.C. Gaming Policy and Enforcement Branch of the B.C. Government (the "Gaming Fund") and other funding organizations, cash collected on behalf of other organizations and funds which are restricted by the Board of Directors ("internally restricted funds"). Disbursements of funds received from the Gaming Fund are restricted to expenditures set out in the Community Gaming Grant agreement.

Restricted cash consists of:

		2020		2019
Burnaby Lake Rowing Club Fund	\$	18,000	\$	12,000
Gaming Fund and other deferred receipts (Note 6)		9,165		15,485
	\$	27,165	\$	27,485

### 5. CAPITAL ASSETS

	2020			2019		
	Cost	Accumulated Amortization	Net Book Value	Cost	Accumulated Amortization	Net Book Value
Office equipment	\$ 18,577	\$ 15,364	\$ 3,213	\$ 18,271	\$ 13,987	\$ 4,284
Rowing and umpire equipment	210,522	178,165	32,357	214,752	175,799	38,953
	\$ 229,099	\$ 193,529	\$ 35,570	\$ 233,023	\$ 189,786	\$ 43,237

In 2020, the Society sold a boat to the Victoria City Rowing Club for \$7,000. The net carrying value of the boat was \$nil, and the gain on the sale of the boat of \$7,000 was recorded on the Statement of Operations for the year ended March 31, 2020.



## ROWING BRITISH COLUMBIA

Notes to the Financial Statements  
March 31, 2020

### 6. DEFERRED RECEIPTS

	2019 Deferred Contributions	Receipts	Eligible Expenditures	2020 Deferred Contributions
ViaSport – Core Contribution	\$ -	\$ 133,138	\$ 133,138	\$ -
ViaSport – Enhanced Excellence	-	95,000	95,000	-
ViaSport – Community Sport Program Development Fund	2,005	-	495	1,510
ViaSport – Hosting Grant	-	8,000	7,221	779
<b>Total ViaSport</b>	<b>2,005</b>	<b>236,138</b>	<b>235,854</b>	<b>2,289</b>
Gaming Fund – Youth Rowing Program; Volunteer Safety Officials Program; Para Rowing Program; Coach Education Program	9,016	60,000	66,577	2,439
Greater Victoria Tourism Commission	-	2,500	-	2,500
Coaching Association of Canada – Coach Developer Grant	1,000	1,000	2,000	-
Services Canada – Summer Internship Grant	-	7,905	7,905	-
Canadian Paralympic Committee Grant	3,464	-	1,527	1,937
<b>Total Gaming and Other</b>	<b>13,480</b>	<b>71,405</b>	<b>78,009</b>	<b>6,876</b>
<b>Total Deferred Receipts</b>	<b>\$ 15,485</b>	<b>\$ 307,543</b>	<b>\$ 313,863</b>	<b>\$ 9,165</b>

### 7. ECONOMIC DEPENDENCE

The Society is dependent on continued funding from government agencies in order to maintain its current operating levels. Should these grants not be received, the operations of the Society may be significantly affected.

### 8. COMMITMENTS

The Society is committed to minimum annual payments of \$8,400 through the 2021 fiscal year for its operating premises.

### 9. CAPITAL MANAGEMENT

The Society defines its net assets as its capital for capital management purposes. The Society's capital management objective is to maximize its cash flows from government and partner funding, program fees and memberships in order to maintain sufficient liquidity to fund its programs. The Society monitors and achieves its capital management objective, which is unchanged from prior years, through short and long term budgets and liquidity plans to which it makes changes as required for changes in economic conditions.



## ROWING BRITISH COLUMBIA

Notes to the Financial Statements  
March 31, 2020

### 10. FINANCIAL RISK MANAGEMENT

The Society's activities expose its financial instruments to a variety of financial risks, which include credit risk, interest rate risk and liquidity risk.

#### Credit risk

Credit risk is the risk of an unexpected loss if a customer or third party to a financial instrument fails to meet its contractual obligations and arises from the Society's cash, term deposit and accounts receivable.

The Society limits its exposure to credit risk by only holding cash at a major Canadian financial institution and holding only financial instruments of institutions with the highest credit rating. Accounts receivable consist primarily of the goods and services tax refund due from the Government of Canada and amounts due from associated organizations and members. As such, the Society considers this risk to be minimal.

#### Interest rate risk

Interest rate risk is the risk that changes in interest rates will affect the fair value or future cash flows from the Society's financial instruments. The Society is exposed from time to time to interest rate risk as a result of holding fixed rate cash equivalent investments. The Society reduces the risk that it will realize a loss as a result of a decline in the fair value of these investments by limiting these investments to highly liquid securities with short-term maturities.

#### Liquidity risk

Liquidity risk is the risk that the Society will not be able to meet its financial obligations as they fall due. Accounts payable and accrued liabilities are due within the current operating period. The Society manages liquidity risk through its capital management programs (Note 9).

### 11. FINANCIAL ASSISTANCE

The Society did not provide financial assistance to any parties outside of the normal course of the Society's activities during the years ended March 31, 2020 and 2019.

### 12. REMUNERATION PAID TO DIRECTORS, EMPLOYEES AND CONTRACTORS

The Society paid remuneration of greater than \$75,000 to the following individual during the years ended March 31, 2020 and 2019:

Position and Title	2020	2019
Executive Director	\$ 88,786	\$ 81,409

The Society did not pay any remuneration to the directors during the years ended March 31, 2020 and 2019.





## **ROWING BRITISH COLUMBIA**

Notes to the Financial Statements  
March 31, 2020

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### **13. SUBSEQUENT EVENT**

On March 11, 2020, the World Health Organization declared the novel coronavirus disease ("COVID-19") outbreak a pandemic and on March 18, 2020, the Government of British Columbia declared a state of emergency to support the pandemic response. The pandemic has had far-reaching effects on the global economy and social norms and, as a result of social distancing restrictions mandated by the Government of British Columbia, the Society has postponed or modified certain program activities until the restrictions are lifted. The Society is preparing contingency plans should the pandemic result in a material reduction in funding and program expenditures in fiscal year 2021. There is no certainty as to when the Government of British Columbia will end the state of emergency or when social distancing restrictions will be lifted.



## Nominating Committee Report

In accordance with By-Law 7.5 of the Rowing BC Constitution, the Board of Rowing BC appointed a Nominating Committee to prepare a slate of candidates for the positions of officers of the Society.

The Rowing BC Nominating Committee; Will Dean, Meghan Montgomery and Susan Wilkinson (Chair) provides the following report with regard to the nominating process and slate of candidates to the Board of Directors.

The Board of Directors currently consists of elected positions including President, Treasurer and eight Directors at Large. In addition, the immediate Past President is a member of the Board. Terms are either one or two years with an objective to have the President and Treasurer elected in different years along with one half of the Directors at Large. Accordingly, the President and four Directors at Large will have expiring terms this year and the positions will be available for election.

The Nominating Committee proactively looked to attract candidates possessing skills and experience in the areas of fundraising and partnerships, experience in human resources and contracts, procedural knowledge of board operations, and experience working with non-profit boards.

A call for expressions of interest was sent to the Members of Rowing BC and applications for the President and Director at Large positions were advertised on the Rowing BC website, newsletter, via social media and word of mouth. Advertising commenced August 4, 2020 with responses required by September 11, 2020. The Nominating Committee released a slate of endorsed candidates on September 30, 2020. Final expressions of interest were due October 14, 2020. No additional candidates added their name during this period.

As a result of the search process the Nominating Committee has endorsed a slate of five candidates to be elected by acclamation:

**President, 2-year Term:** Stacy Mitchell  
**Director at Large, 2-Year Term:** Kris Davis  
**Director at Large, 2-Year Term:** David Dunnison  
**Director at Large, 2-Year Term:** Leslie Manders  
**Director at Large, 2-Year Term:** Richard (Ric) Tull

Biographies for the nominated candidates are included on the following pages.



### President, 2-year term - Stacy Mitchell

Stacy is a seasoned member of the Rowing BC Board having served a two-year term as a Director at Large and now completing a two-year term as President. She has expressed her interest in continuing her role as President of Rowing BC for a second term. She is currently the Head Coach, and tireless volunteer of the Salt Spring Island Rowing Club and was key in the development of the club. Stacy holds the Advanced Coaching Diploma through Canadian Sport Institute Pacific and has been a lead coach for the CanAmMex Regatta and Canada Summer Games. Her rowing career started in Ontario at the Don Rowing Club in Mississauga which then led her to Queen's University and the national lightweight rowing team in the early 1990s. After graduating from Queen's, Stacy made the move to the Yukon Territory where she owned and operated a restaurant, a sled dog racing team, and a Tourism Destination management business over a ten-year period of time. Armed with a B.Sc. Hon, B.Ed. and M.Ed., Stacy is currently a Math and Science teacher at the Gulf Islands Secondary School. Rowing BC has greatly benefited from Stacy's leadership, love of rowing and her natural tendency to be a team player. Over the next two years, as President of Rowing BC she looks forward to serving rowers in our province by leading us to achieve our vision: British Columbia is the leading rowing community in Canada.

### Director at Large, 2-year term – Kris Davis

Kris has served on the Board of Rowing BC as a Director at Large since 2018 and has expressed his interest in continuing to serve on the board of Rowing BC for a second term. Kris is a Chartered Accountant and his strong background in finance has proven to be a significant asset during his time on the board thus far. He served as Secretary 2019-2020 and currently is Vice President of the Board and is a member of the Financial Committee. Kris works as a Senior Exploration Accountant at Teck Resources.

Kris started rowing as a teenager at the Nanaimo Rowing Club, after which he moved to Edmonton where he competed as a Junior and Senior Athlete. He has served as Treasurer for the Alberta Rowing Association, as a Club Manager, and in numerous coaching roles. He's been a licensed RCA Umpire since 2003, and is a Chief Umpire at several BC Regattas every year. Kris is currently the Junior Coach at the Delta Deas Rowing Club.

Kris is very interested in strategies that support better alignment of our competition framework with the long-term athlete development pathway, as well as making rowing a more inclusive sport. He would be honoured to continue to support Rowing BC with another term on the Rowing BC Board of Directors.



#### Director at Large, 2-year term – David Dunnison

David graduated from UBC with a BSc. in Chemistry and a BSc. in Forestry, and has an MBA from Harvard. He has extensive experience in not-for-profit and for-profit Board and Executive Management, including highly successful fundraising, organization building, and strategic partnering and structuring. He has a particular interest in the area of clean technology and currently is a consultant for companies in the Cleantech sector. Among other volunteer commitments, David served for ten years as Director and Treasurer on the Board of the Vancouver Heritage Foundation - an organization that promotes the appreciation and conservation of Vancouver's historic places.

David began rowing while a student at UBC, and following graduation continued rowing on the Canadian National Team for several years prior to developing his career and attending business school. As well as rowing, David has a passion for the sport of cycling and has competed and medaled at numerous cycling events including the Pan American Masters Games.

David is honoured to be considered for a position on the Rowing BC Board of Directors and would like to contribute to rowing in BC using his board, business and athletic experience.

#### Director at Large, 2-year term – Leslie Manders

Leslie has a Bachelor of Business Administration from UBC Okanagan, and is a business consultant for the Interior Health Authority. She has responsibility in the portfolios of Laboratory, Medical Imaging, Biomedical Engineering and Patient Transport. Her work includes benchmarking and business case development, financial modelling, forecasting and budget alignment.

Leslie has extensive volunteer experience on the boards of various community and sport organizations including Interior Health's Kelowna Corporate Green Team, Westside Thunder Masters Swim Club, Telemark Nordic Club. She is currently the Treasurer on the Board of the Kelowna Rowing Club where she provides expertise in grant applications, BC Community Gaming Grants, financial reporting and budgeting.

Leslie has been actively involved in organized sport for most of her adult life. She first dipped an oar in the water in 2014 and since has become a competitive masters rower with her club. She is in the process of completing the requirements to become a licensed Rowing Canada Aviron (RCA) umpire.

She is passionate about rowing and through a position on the Rowing BC Board of Directors, is eager to contribute her experience and knowledge to the BC rowing community, as well as provide a voice for Interior rowers.



Director at Large, 2-year term – Richard Tull

Richard (Ric) has a BSc in Chemical Engineering from UBC and has extensive experience in business leadership, team development, and contract negotiations having held leadership positions with large companies in the pulp and paper industry. He currently operates his own consulting company.

He has been on the Board of Directors of a number of sport organizations including rowing, minor hockey, and swimming. He served as a director on the board of the Maple Bay Rowing Club for two terms and is a volunteer coach (Master and Youth) with the Maple Bay Rowing Club.

Ric has a 44-year history of involvement in rowing that began when he was a student at UBC. While at UBC he competed as a varsity athlete and served as captain of the UBC Men's Crew. Upon graduation from UBC he continued to row on the Canadian Lightweight men's team for several years before moving forward with his professional career. Throughout his career he has continued to row and has competed nationally and internationally (World Masters Games, FISA World Masters Championships).

Rowing is a passion for Ric and he would love to give back to this sport that has given him so much through his contributions as a Director at Large on the Board of Directors of Rowing BC.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Susan Wilkinson', with a stylized flourish at the end.

Susan Wilkinson  
Chair, Rowing BC Nominating Committee



## **Umpire Committee Report**

As 2020 began, the Umpire Committee was, as usual, attempting to provide officials to ensure safety and fairness at 33 events spanning 53 days and involving 564 “recommended Umpire days”. In keeping with the 2018 RCA Rules of Racing’s emphasis on the Chief Umpire’s role in the regatta planning process (including Sanction Application), assigning Chief Umpires had begun in November 2019.

At the Rowing BC Annual Umpire Seminar held in January 2020, up to 4 positions on the Rowing BC Umpire Committee (instead of the usual 3) were up for election (due to the mid-term departure of Peter Sage). Laurel Glanfield (2-year term), Tim Henderson (2-year term), Sheree Moffatt (1-year term), and Gordon Sund (2-year term) were elected. Ge-An Rijniersce and Glenn Robb commenced the second half of their 2-year terms to ensure continuity on the committee overall. Gordon was subsequently elected Chair. 38 Umpires, representing almost 60% of the Licensed Umpires in BC, were able to attend. Planning has started for a “virtual” version of the Rowing BC Annual Umpire Seminar for January 2021.

By the second week of March when the first cancellations due to COVID-19 restrictions were announced, only 36 “Umpire days” had been utilized (in 4 Indoor Rowing events and the 2-day Elk Lake Spring regatta) out of 500 filled. We continued to try to fill juries to ensure that we would be ready for any possible “best case” scenario. However, as the magnitude of the pandemic sank in, the rolling window of cancellation announcements continued until September whereupon no scheduled events remained.

One of the roles of the Rowing BC Umpire Committee is to coordinate National and some Out-of-Province regatta opportunities. Expressions of interest are sought and selections made from the applications received. Nominations for the Canadian regattas were completed by mid-February, while applications for the US Rowing Northwest Regionals were abandoned as March-April COVID-19 restrictions took effect.

A significant achievement of the committee was working with RCA to appoint 2 more Associate Clinicians in BC. When their educational journey is complete, we will have 4 Clinicians with all the benefits that should entail.



There are currently 38 Assistant, 8 Associate, and 50 Licensed (Level 2 or greater) Umpires in British Columbia. Of the latter group, 4 are Associate Chief and 15 Chief (Level 3) Umpires. Also, 4 are Clinician (Level 4) and 2 FISA (Level 5). While many of the Assistant Umpires may have simply filled some spare time with a learning experience, this dramatically high number also represents a tremendous opportunity for us to address capacity issues and succession planning.

24 of the new Assistants arose from an April Row Ontario webinar and 2 Rowing BC webinars. Another Rowing BC virtual session is in the planning stages, to be completed before the end of the calendar year. This introduction to officiating may prove to be the wave of the future as RCA is exploring a self-directed static version for 2021.

Committee members and our experienced umpires are willing to help educate athletes on the Rules of Racing and what to expect at a regatta. The committee is also always keen to hear from anyone interested in becoming an umpire. If interested, please contact the [Umpire Committee](#).

Respectfully submitted on behalf of the Rowing BC Umpire Committee

Gordon Sund (Chair)  
Rowing BC Umpire Committee



## Regatta Committee Report

The Rowing BC Regatta Committee throughout 2019-2020 has included Aalbert Van Schothorst (Chair), Rick McDougall, Simon Litherland, Ge-An Rijniersce, Lauren Wilkinson, Stacy Mitchell (Rowing BC President), Martin George (Staff Support). Under regular circumstances, the Regatta Committee functions to:

1. To recommend sanction approvals for regattas in BC; and
2. To establish standardized elements of regatta planning and enhance execution of sanctioned regattas based on the needs of participants.

Starting in 2018, Rowing BC implemented a new Regatta Sanction Application timeline. This timeline set clear deadlines for sanction applications to reach the Rowing BC office for review by the Regatta Committee and Board, and also provided clarity on when Local Organizing Committees (LOCs) could expect to hear back about the status of their application. This, in combination with the increased communication during the planning stages between LOCs and the Chief Umpire (CU) for each event, has led to sanction applications arriving for review by the Regatta Committee much more thoroughly completed and ready for approval with more than sufficient lead time to the actual event. This has been a huge success of the Regatta Committee, with positive impacts (and reduced stress!) for all those involved.

Over this past year, the Regatta Committee continued this work to ensure timely sanctioning of regattas, but then was faced with the cancellation of all but four 2020 events due to the pandemic. This required creating a timeline for cancellations that balanced the uncertainties of the pandemic, alongside the need for Umpires and LOCs to potentially be prepared if anything was to run. Rowing BC and members of the Regatta Committee hosted regatta-related Zoom calls on a weekly basis at the start of the pandemic restrictions to help community members work together to navigate these timelines and what possibilities would or would not remain.

As Rowing BC and Rowing Canada Aviron move towards a possible safe return to some regattas, the Regatta Committee will continue their involvement in the sanctioning process, and will be a valuable resource to help individual LOCs navigate how to abide by the pandemic safety restrictions to still run a fun, meaningful, and financially viable event at their location.

If you are interested in serving on the Regatta Committee, please contact [memberservices@rowingbc.ca](mailto:memberservices@rowingbc.ca).

Submitted by Staff on behalf of the  
2020 Rowing BC Regatta Committee





## **Awards and Recognition Committee Report**

The Rowing BC Awards and Recognition Committee currently consists of Stacy Mitchell (Rowing BC President), Jennifer Parfit (Staff Support), and Sonja Lonne (Staff Support). Work by this committee has been focused on three major priorities: internal awards opportunities, external awards opportunities, and non-awards based recognition.

Since 2018, Rowing BC has been giving out a series of Annual Awards on the day of each Rowing BC Annual General Meeting and Conference. These awards include Outstanding Volunteer of the Year, High Performance Coach of the Year, Athlete of the Year, Learn to Row Coach of the Year, and Umpire of the Year. While the recognition of award winners will take place virtually this year, Rowing BC is equally as excited about the opportunity to recognize and celebrate the recipients of these awards, and thank them for all they do in and for the BC rowing community.

Rowing BC currently maintains a list of potential external awards opportunities that may apply for members of the rowing community. This is available through the Rowing BC website [here](#). Additional work will be completed by this committee to calendarize these awards opportunities, and work more closely with individual member organizations to ensure more individuals from the rowing community are nominated for these opportunities where appropriate.

On the recognition side, Rowing BC is planning a series of initiatives to help with the general promotion and celebration both of rowing organizations within the existing rowing community, and within the community of “not yet rowers” nearby to each member organization. One of the first initiatives in this project is a series of human interest stories, one from each Rowing BC member organization, that Sonja Lonne (Staff Support) and key contacts from each member organization are already starting to work on behind the scenes. Rowing BC wishes to thank outgoing Board member, Andy Watson, for his assistance planning recognition and communication initiatives, and his willingness to stay involved even when he is no longer officially on the Rowing BC Board.

The Rowing BC Awards and Recognition Committee would benefit from additional community member involvement. If you would be interested in joining this committee, please contact [memberservices@rowingbc.ca](mailto:memberservices@rowingbc.ca).

Submitted by Staff on behalf of the  
2020 Rowing BC Awards and Recognition Committee



## **Coastal Rowing Taskforce Report**

The Rowing BC Coastal Rowing Taskforce throughout 2019-2020 has included Steve Van Knotsenberg (Chair), York Langerfeld, Dominic Preney, Janice Mason, Annette O'Shea, Katie Steenman, Craig Rutherford, and Martin George (Staff Support).

Initial work focused on identifying the resources available to support coastal rowing initiatives. This included determining which waterways would be suitable locations for events, and finding out where and how much coastal equipment already existed in BC. Throughout this process there was consistent focus to ensure that resources and opportunities were considered for all three major regions of the province – Vancouver Island, the Lower Mainland, and the Interior.

With an understanding of the coastal location and equipment resources available, this taskforce was then able to begin looking at event possibilities. The Rowing BC Competition Review Taskforce has included some event suggestions from the Coastal Taskforce into the Updated BC Regatta Calendar addressed in the final report of this package. Specific attention has been directed towards the creation of a Beach Sprints regatta in BC. There has been collaboration with Rowing Canada Aviron and AMP Rowing to create a coastal beach sprints regatta in BC that will be part of a four-event national sprint series across Canada. A Local Organizing Committee is in the process of being formed that will continue this event-specific work.

The third area of focus has been on ways to build general awareness of coastal rowing, both in the existing rowing community and beyond. This has included the initial development of a variety of possible event concepts that can be utilized to build awareness and provide first contact experiences for participants new to coastal rowing. As ideas are further developed, they will be added to the BC Regatta Calendar where appropriate.

Development of umpires will be addressed in combination with the beach sprints regatta planned for 2021, by starting to provide BC umpires with the necessary opportunities and resources to become much more comfortable with coastal events.

The work over this past year sets the foundation for many of the ideas and initiatives to be implemented in 2021.

Submitted by Staff on behalf of the  
2020 Coastal Rowing Taskforce



## **Interior Rowing Development Committee Report**

The Rowing BC Interior Rowing Development Committee was formed to continue the work of what was previously the Interior Rowing Development Taskforce. The committee is intended to include representation from each of the Rowing BC Member Organizations in the Interior region. This currently includes David Miede (Shuswap), Debra Neufeld (Lillooet), Janine Chan (Kamloops), Kim Shea (Nelson), Leslie Manders (Kelowna), Lisa George (Vernon), Roberta Rodgers (Rockies), Robin Hotchkiss (Lake Windermere) and Martin George (Staff Support). This group has had several healthy zoom meetings on a roughly quarterly basis.

The three areas of focus have been:

1. Coach Education and Development
2. Retention of Participants
3. Facilities and Equipment

As a group, meetings have been used to determine the specific needs of each represented rowing organization related to the three areas of focus, as well as to determine what would be needed to overcome the existing barriers. While there are many similarities between rowing organization in the Interior region, there are also many differences and a specific, nuanced approach is necessary to helping each one.

The formation of this committee, while very functional, is also important in its ability to provide an opportunity for general connection between rowing organizations that are geographically still spread quite far apart. This has helped key contacts get to know each other, and feel more confident asking for support etc. outside of scheduled committee meetings.

In the coming year, Rowing BC has invited James Brotherhood, current Sport Development Specialist from viaSport BC for the Columbia Basin, to join some of the Interior Rowing Development Committee conversations to ensure that rowing organizations in the region are accessing as many additional resources and opportunities as possible.

Submitted by Staff on behalf of the  
2020 Interior Rowing Development Committee



## Competition Review Taskforce Report

During the 2018 Rowing BC Conference, open sessions were held to discuss in depth the competition system in BC. Rowing BC's Board of Directors initiated the Rowing BC Competition Review Taskforce (CRT) following the conference and approved its Terms of Reference (TOR) in January of 2019 ([available here](#)). The TOR were updated in August 2020 ([available here](#)).

Steps related to the Rowing BC Competition Review have been in progress since the 2015 formation of the Rowing BC Regatta Review Working Group. In January of 2019, Rowing BC published a brief report that highlighted the CRT's progress made through the end of 2018, and to frame the establishment of the CRT ([available here](#)). In 2019, the CRT solicited additional member input to create a list of recommendations for Rowing BC to implement to make meaningful progress towards a better athlete-centered regatta system. These recommendations were published in March 2019 ([available here](#)). A progress update was provided to Rowing BC's members in November 2019 ([available here](#)).

The term of the current CRT ends in November 2020. This report has been created to report on the success of the CRT during its tenure, and to outline Rowing BC's next steps. Due to its length and depth, the full 2020 CRT Report is [available HERE](#) as a pdf, instead of fully imbedded in this AGM Package.

Rowing BC thanks CRT Member Representatives for their significant contributions:

- Junior Stream - Drew Edwards, Delta Deas Rowing Club/Brentwood Rowing
- High School Stream – Laryssa Biesenthal, Brentwood Rowing
- Senior Stream - Brenda Taylor, Victoria City Rowing Club
- University Stream - Mike Pearce, University of British Columbia
- Masters Stream - Connor Elsdon, Gorge Narrows Rowing Club
- Masters Stream - Jessica Lowe, False Creek Rowing Club/Vancouver Rowing Club

Rowing BC thanks CRT Board Representatives for their significant contributions:

- Kris Davis
- York Langerfeld (CRT Chair)
- Susan Wilkinson

*Rowing BC Staff Support included: David Calder (Executive Director), Martin George (Manager, Coach Education and Para Provincial Coach), Sonja Lonne (Manager of Membership Services), and Rob Richards (Rowing BC Provincial Head Coach).*



**Thank you for participating in the 2020 Rowing BC Annual  
General Meeting and Conference.**