

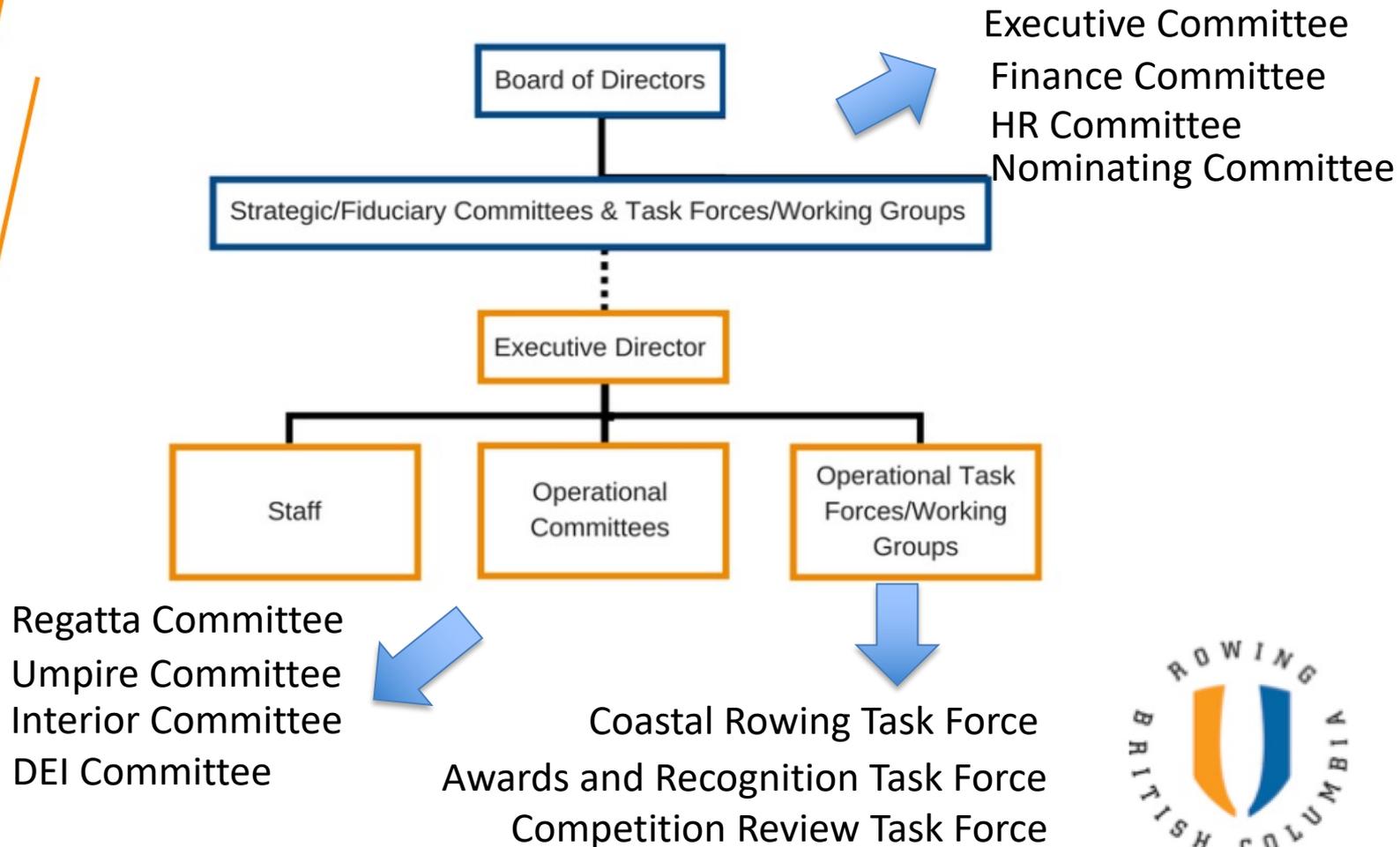


Rowing *British* *Columbia*

Welcome Umpires

General Orientation

Organizational Chart



General Orientation

Board of Directors

- Executive Committee
 - President: Stacy Mitchell (Salt Spring Rowing Club)
 - Vice President: Scott Parfitt (Victoria City Rowing Club)
 - Treasurer: Derek Page (Vancouver College)
 - Secretary: Ingrid Brault (University of British Columbia)
- Past President
 - Susan Wilkinson (UBC and Burnaby Lake Rowing Club)
- Directors-At-Large
 - Kris Davis (South Fraser Rowing Association)
 - Ric Tull (Maple Bay Rowing Club)
 - Leslie Manders (Kelowna Rowing Club)
 - Steve Van Knotsenburg (Rowing Canada Aviron)
 - Meghan Montgomery (Shawnigan Lake School)
 - York Langerfeld (Victoria City Rowing Club)



Reporting to the E.D.

- Staff
 - Rob Richards, Provincial Head Coach, (2015)
 - Sonja Lonne, Manager of Member Services (2016)
 - Lisa Tschannen, Manager of Education, Innovation and Inclusion (2021)
 - Jolene McIntosh (contractor), Bookkeeper (2021)
- Operational Committees
 - Umpire Committee
 - Regatta Committee
 - Interior Committee
 - DEI Committee
- Operational Task Forces
 - Coastal Rowing Task Force
 - Awards and Recognition Task Force
 - Competition Review Task Force



Strategic Committees

Executive Committee

- President: Stacy Mitchell
- Vice President: Scott Parfitt
- Treasurer: Derek Page
- Secretary: Ingrid Braul

Nominating Committee

- By-Law 7.5 of the Rowing BC Constitution
- BOD appointed committee, not less than 60 days prior to AGM
- 2 individuals, at least one of which is a board member
- 2021 Nominating Committee:
 - David Dunnison (chair)
 - Ric Tull
 - Steve Van Knotsenburg



Strategic Committees

Human Resources Committee

Committee Members:

- Scott Parfitt (Chair)
- Stacy Mitchell (President)
- Susan Wilkinson (Past President)
- York Langerfeld (Director)
- Ruth Bailie (Community Resource)

Finance Committee

Committee Members

- Derek Page (Chair and Treasurer)
- Stacy Mitchell (President)
- Scott Parfitt (Vice President)
- Brendan le Nobel (Community Resource)



Operational Committees

Umpire Committee

- Gordon Sund (Chair) – end of two-year term
- Tim Henderson – end of two-year term
- Laurel Glanfield – end of two-year term
- Sheree Moffitt – entering second year of her term
- Ge-An Rijniersce – entering second year of her term
- Glenn Robb – entering second year of his term

Regatta Committee

- Aalbert Van Schothorst (Chair)
- Stacy Mitchell (President)
- Lauren Wilkinson
- Ge-An Rijniersce
- Simon Litherland
- Rick McDougall



Operational Committees

Regatta Committee

- Aalbert Van Schothorst (Chair)
- Stacy Mitchell (President)
- Lauren Wilkinson
- Ge-An Rijniersce
- Simon Litherland
- Rick McDougall

DEI Committee

- Leslie Manders (Director)
- Stacy Mitchell (President)
- Meghan Montgomery (Director)
- Kris Davis (Director)
- Kiana Bonamin
- James Kwinecki
- Roberta Rodgers



Operational Task Forces

Competition Review Task Force

- Final report on-line from October 2020
- Informed the new regatta calendar

Awards and Recognition Task Force

- Challenging task force to operationalize
- Looking at putting the role on a staff member's plate

Coastal Rowing Task Force

- Stacy Mitchell (President)
- York Langerfeld (Director)
- Marla Weston
- Dom Preney
- Janice Mason
- Annette O'Shea
- Katie Steenman
- Craig Rutherford



Government Funding



Government Funding (~\$280,000 in 2021/22)

- Represents ~50% of Rowing BC's Income
- Five Areas of Funding
 - Core Funding \$123,000
 - Excellence Funding \$95,000
 - Community Gaming Grants \$40,000



Membership Funding

Member Organization Fees (\$4,300)

43 Member Organizations

\$100/year Member Organization Fee

Member Participant Fees (\$52,500)

3,500 Member Participants (pre-pandemic)

\$15/year Member Participant Fee

Seat Fees (\$33,215)

9490 Seat Fee Charges Estimated (pre-pandemic)

\$3.50 per Seat Fee

- In it's first year seat fees generated ~\$57,000



Membership Funding

HOW HAS THE PANDEMIC IMPACTED ROWING BC?

Financial Consequences

Stable Funding

Core Funding

Enhanced Excellence Funding

Revenue Loss

Community Gaming Grant: loss of ~33%

Member Driven Revenue:

- FY2020/21 ~80% reduction
- FY2021/22 ~50% reduction

Revenue Gain

Canadian Emergency Wage Subsidy

Canadian Emergency Business Loan

Heritage Canada Relief Funding

BC Amateur Sport League Fund

NSO COVID-19 Relief Funding

**Overall reduction of expenses*



Membership Funding

HOW HAS THE PANDEMIC IMPACTED ROWING BC?

Impacts to Competitions (In General)

- Loss of 60 competitions since the start of the pandemic
 - Last pre-pandemic regatta was March 7, 2020
 - First in-pandemic regatta was July 7, 2021
- 7 regattas have been held in BC since July 7, 2021
 - 34 – 38 regattas are typically hosted in BC annually

Impacts to Competition (On BC Targeted Athletes)

- 2020: all domestic and international competitions cancelled
- 2021: 1 domestic competition prior to U19 & U23 Worlds
little or no progressive regattas prior to 2021 NRCs



Strategic Plan

Vision

- Leadership through rowing

Mission

- All British Columbians are able to discover, pursue and enjoy the sport of rowing

Values

- Excellence
- Inclusivity
- Innovation
- Integrity
- Respect



Strategic Plan

Strategic Direction 1:

Foster a safe, welcoming and diverse community that is accessible and inclusive

Strategic Direction 2:

Support organizational health, sustainability and growth potential of member organizations

Strategic Direction 3:

Innovate practices to expand Rowing BC's financial and resource capacity to enhance the rowing community

