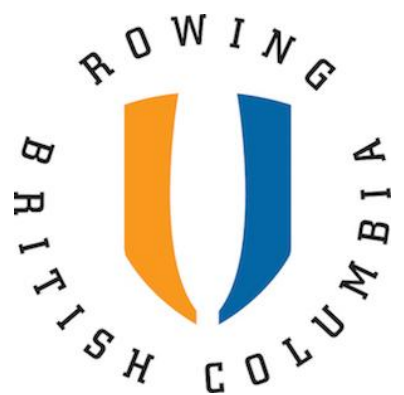


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Rowing British Columbia

Annual General Meeting Package
November 27, 2022





2022 Rowing British Columbia Annual General Meeting Package

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Notice of Annual General Meeting

NOTICE is hereby given to all members of Rowing British Columbia that the 2022 Annual General Meeting will be held on Sunday, November 27, 2022 in-person (Richmond, BC) and online beginning at 9:30 AM (PST).

The business of the meeting shall include:

- Acceptance of the Auditor's Report & Audited Financial Statements for 2021-22;
- Appointment of Auditors for 2022-23;
- Election of President and Directors at Large;
- Updates from Rowing BC Board, Staff, Committees and Taskforces;
- Other business.

For full AGM details, please visit: <https://rowingbc.ca/2022-rowing-bc-agm/>



Annual General Meeting Agenda

1. Call to Order
2. Reading of the Meeting Notice
3. Verification of Credentials
4. Roll Call
5. Approval of the Agenda
Motion approving Agenda of 2022 AGM
6. Approval of Minutes of the 2021 AGM
Motion approving minutes of the 2021 AGM
7. President's Report
8. Treasurer's Report
9. Auditors' Report and Financial Statements
Motion accepting Auditor's Report and Audited Financial Statements for the year ending March 31, 2022.
10. Election of President and Directors at Large
Motion confirming acclamation of President and Directors at Large
11. Appointment of Auditors for 2022-2023
Motion approving Auditors for 2022-2023
12. New Business
 - a. Membership Fees
13. Adjournment



2022 Conference and Annual General Meeting Schedule

The 2022 Rowing BC Conference and Annual General Meeting will take place November 26-27, 2022 at the Sandman Signature Vancouver Hotel and Resort (10251 St. Edwards Drive, Richmond).

Saturday, November 26, 2022

	Grass-Roots	Performance	Umpiring
9:15 AM	Breakfast and Registration		
9:45 AM	<p>Welcome from Rowing BC's Executive Director, Alia Zawacki, and President, Stacy Mitchell</p> <p>Shifting from what's wrong, to what's strong: Using Appreciative Inquiry to determine our desired future for the rowing community</p> <p>Facilitator: Jared Kope, viaSport Director of Partnerships & Engagement</p> <p><i>After three years of pandemic-impacted programming, it's time to come together and re-envision how we want to not only recover, but actually thrive, in this new period. This session will be rich in networking and discussion as we move from noticing the challenges to defining the positive future we are going to collectively work towards. No matter which hats you wear in the rowing community, this session is for you. The ideas from this session will be foundational for more detailed discussions taking place in later topics.</i></p>		
10:45 AM	<p>Community Sport for All: Creative approaches to expanding access to rowing</p> <p>Panellists: Cal Oliver, False Creek Rowing Club Roberta Rodgers, Rockies Rowing Club Kate Rutherford, Nanaimo Rowing Club Susan Macdonald, Maple Bay Rowing Club</p> <p>Facilitator: Sonja Lonne,</p>	<p>A new approach to developing high performance across BC</p> <p>Facilitator: Terry Paul, Rowing BC Director of Performance</p> <p><i>The development of performance starts many steps before an athlete is ready to aim for a podium. This session will provide the first launch of Rowing BC's new performance pathway plan and create an opportunity for feedback and</i></p>	<p>Reports, Updates and Celebrations for the BC Umpire Community</p> <p>Including: Rowing BC Umpire Committee Report RCA Umpire Committee Report Clinicians Report Umpire Recognition Rowing BC UC Elections</p> <p>Facilitators: Mike Bagshawe, Clinician Ge-An Rijniersce, Umpire Committee Gordon Sund, Umpire Committee Lisa Tschannen, Rowing BC Manager of Education, Innovation and Inclusion</p>



	<p>Rowing BC Manager of Membership Services</p> <p><i>Members of this panel have been creating and launching new ideas to address grow rowing for equity-deserving groups. As the entire rowing community continues this work, come be inspired by the best and promising practices that these organizations have been discovering along their journey so far. Participants will leave with a handful of new approaches to try in their own local rowing environment. Coaches, Managers, Administrators, and Board members at organizations with a community focus are all strongly encouraged to attend.</i></p>	<p><i>discussion with coaches directly involved along the pathway of future high performance athletes. In addition, this session will provide an opportunity to explore the plan for a development of regional teams for the Jr World Championships, and examine the current athlete support funding model to enhance transparency. Coaches are strongly encouraged to attend.</i></p>	<p><i>These topics provide an annual opportunity for the entire BC umpire community to be updated on what has taken place through the work of umpire-related committees at the provincial and national level over the last year. In addition, this session provides an opportunity to recognize individuals for outstanding umpire service and achievement in front of their peers. The session will end with the Rowing BC Umpire Committee election process. Outcomes of the election will be announced at the end of the day. All umpires, including new associates and assistants, are strongly encouraged to attend this session.</i></p>
11:45 AM	Lunch		
12:30 PM	<p>From Unknown to Known: Marketing rowing to All British Columbians (even on a budget!)</p> <p>Facilitators: Dylan Annandale, Rowing BC Hana Chamberlain, UVIC/Rowing BC Laura Kirk, SFU Rowing Maddi Holmes, GYRS Sammy Ross, UVIC/Rowing BC</p> <p><i>The leaders of local rowing</i></p>	<p>We are BC: How to bring teams together quickly to achieve success</p> <p>Panellists: Stacy Mitchell, Team BC Coach for the 2015 WCSG & 2017/2022 CSG Mike Pearce, Coach for the 2022 U23 World Championships Lisa Samuel, Coach for the 2022 CanAmMex Regatta</p> <p>Facilitator: Terry Paul, Rowing BC Director</p>	<p>DOUBLE TOPIC!</p> <p>Building Expertise for Coastal Regattas</p> <p>Panellists: Tim Henderson, CU Mike Lakin, LOC Chair York Langerfeld, LOC Chair</p> <p>Facilitator: Lisa Tschannen, Rowing BC Manager of Education, Innovation and Inclusion</p> <p><i>2022 saw the hosting of three coastal regatta in BC, each in a very different</i></p>



	<p><i>organizations often do not feel they have the knowledge, expertise, or time to create marketing strategies for their programs. Instead, recruitment of new participants relies heavily on word of mouth and interest from passersby. As a result, growth of participant numbers is slow and generally attracts more people similar to who is already engaged. To enhance the growth of the sport, and ensure the opportunity is reaching new demographics, a new approach to marketing is required. This session is facilitated by community leaders who have managed to take on the marketing challenge while dealing with the same constraints as other small organizations. Participants will leave this session with an actionable plan written down that will incorporate reasonable, bite-sized strategies into a new approach to marketing for 2023. Anyone with a role in program creation and promotion would benefit from this session.</i></p>	<p>of Performance</p> <p><i>Whether it's preparing quickly to succeed at a high school or university championships just shortly into the start of the school year, or coming together to represent BC or Canada at a large event, our dispersed rowing community is often in the situation of needing to come together quickly to achieve regatta success. This requires coming together as team mates, as well as building boat speed. This team of panelists will share from their experiences at National and International events on strategies to create collective buy-in and build strong teams in a short time. Coaches of all ages and stages will certainly leave having heard interesting anecdotes and with a few new strategies to try the next time they are needing to form a successful team quickly.</i></p>	<p><i>format. This panel of LOC Chairs, accompanied by the CU for all three events, will discuss the umpiring required for these varying event formats, and more generally explore what can be done to continue growing the coastal component of our sport and the opportunities it can offer a new demographic of participants. Umpires, coaches, and coastal enthusiasts will enjoy and benefit from this session.</i></p> <p>Refresher: How to Handle Objections</p> <p>Facilitator: Mike Bagshawe, Clinician</p> <p><i>This session will review the latest outline for professionally handling objections in the regatta setting and provide umpires an opportunity to discuss comments/questions before utilizing the strategy during the next regatta season.</i></p>
1:30 PM	<p>Looking Ahead: The next era of competitions and events</p> <p>Facilitators: Sonja Lonne, Rowing BC Manager of Membership Services Stacy Mitchell, Rowing BC President Terry Paul, Rowing BC Director of Performance</p>		<p>Coastal Rowing Rules and Implementation</p> <p>Facilitator: Mike Bagshawe, Clinician</p>



	<p>Alia Zawacki, Rowing BC Executive Director</p> <p><i>Between 2015 - 2020, Rowing BC and various related committees completed substantial work to understand the needs of each stream of participants when it comes to competitions and events. This work outlined a multi-year plan for moving the existing regatta calendar and competition structure to better meet all of those needs. Now that a full year of regattas has been able to take place post-pandemic, it is time to review this plan. This session will dive into the original recommendations and explore how/if those need to change for the new period the rowing community finds itself in. Interactive activities and discussion will ensure all participants leave this session feeling their needs/wants/desires have been heard and will be considered as the next steps forward unfold. Included in this session will be the launch of the confirmed 2023 regatta calendar. Coaches, Umpires, Managers, Administrators, and Board members are integral to this important discussion.</i></p>	
2:30 PM	Snack	
3:00 PM	<p>Building sustainable systems: Learning from the sport sector to build, train and keep great rowing coaches and umpires in BC.</p> <p>Panellists: Jennifer Keith, Executive Director, BC Artistic Swimming Wendy Sewell, Manager of Coaching and Education, Horse Council BC</p> <p>Facilitator: Sonja Lonne, Rowing BC Manager of Membership Services</p> <p><i>Quality coaches is the most integral need frequently mentioned by local rowing organizations, both big and small. Even organizations with good coaches often report "I'm not sure what we'd do if so-and-so left". Likewise, our competition system relies on quality officials who are often overworked or in short supply. Building a sustainable sport system requires that the cornerstone of coaching is robust and sustainable over the long term, and that officials development keeps pace with the needs of the competition structure. This challenge applies not just to rowing, but to all sports. This session will explore how a variety of sports are addressing the need for</i></p>	<p>Beach Sprint Rules and Implementation</p> <p>Facilitator: Mike Bagshawe, Clinician</p>



	<i>coaches and officials, in order that we can all benefit from learning of the best and promising practices that are being utilized already. Discussion will explore coach and officials recruitment and training, as well as compensation and retention strategies. The organizations represented on the panel have been chosen because they also deal with sport contexts that require a lot of specialized knowledge, especially around equipment and safety, and as such, cannot rely on community volunteers as easily as other sports (ex. grassroots kids soccer) can. The session will provide opportunities to hear from the panel, as well as to discuss in small groups ideas for system-level change that could improve the coaching and umpiring situation across our sport.</i>	
4:00 PM	Wrap	

6:30 PM	<div>Rowing BC Annual Awards Banquet</div> <div>Awards Categories: 2022 Team Canada and Team BC Recognition Learn to Row Coach of the Year Umpire of the Year Athlete of the Year Performance Coach of the Year Outstanding Volunteers of the Year</div> <div>MCs: Stacy Mitchell, Rowing BC President Alia Zawacki, Rowing BC Executive Director</div>	
9:00 PM	Wrap	



Sunday, November 27, 2022

9:00 AM	Breakfast and Registration
9:30 AM	<p style="text-align: center;">Rowing BC AGM</p> <p style="text-align: center;">The business of the meeting shall include: Acceptance of the auditor's report and financial statements for 2021-2022 Appointment of auditors for 2022-2023 Election of President and Director at Large Other business</p> <p><i>Each member organization is encouraged to have at least one designate in attendance at this meeting. This meeting will also be available on Zoom. All conference attendees are invited to attend, however, only one voting designate per member organizations will be able to vote on the various motions within the meeting.</i></p>
10:45 AM	<p style="text-align: center;">Culture change: It doesn't have to be a 10 year process!</p> <p style="text-align: center;">Facilitator: Dr. Jennifer Walinga, Professor of Communication & Culture at Royal Roads University</p> <p><i>Join Dr. Jen Walinga, Professor of Communication and Culture at Royal Roads University, for a hands on practical session on how to build and sustain a culture of integrity at your club. Everyone has the power to build culture. But it starts with leadership, focus, and intentionality. Like a strong boathouse, a strong culture needs a strong foundation of guiding values upon which the boathouse structures and operations can effectively be built. From there, the key to cultural integrity is watching out for cultural 'cracks' between what we say we value, and what we actually do in practice.</i></p>
11:45 AM	Wrap



Rowing British Columbia Draft 2021 AGM Minutes

Rowing BC 2021 Annual General Meeting
November 20, 2021 | Virtual Format

Voting member in attendance: see Appendix "A"

1. Call to Order
Stacy Mitchell, President, called the 2021 Rowing BC Annual General Meeting to order at 1:01 pm PST.
2. Reading of the Meeting Notice
Stacy Mitchell, President, delivered notice of the 2021 Rowing BC Annual General Meeting to all members of Rowing BC.
3. Verification of Credentials
Ingrid Vanderslice, Secretary, verified credentials of member organizations in attendance.
4. Roll Call
Ingrid Vanderslice, Secretary, conducted the roll call of member organizations in attendance and confirmed quorum for the 2021 Rowing BC Annual General Meeting.
5. Approval of the Agenda for the 2021 Rowing BC Annual General Meeting
Motioned by the University of Victoria Rowing Club and seconded by St. Michaels University School that **"the agenda for the 2021 Rowing BC Annual General Meeting be approved as shown on the screen."**
Motion carried.
6. Approval of the Minutes of the 2020 Rowing BC Annual General Meeting
Motioned by Salt Spring Island Rowing Club and seconded by Open Aviron Rowing Coastal Association that **"the minutes of the 2020 Rowing BC Annual General Meeting be approved."**
Motion carried.
7. President's Report
Stacy Mitchell, President, provided an overview of the President's Report presented in the 2021 Rowing BC Annual General Meeting package. Highlights include Rowing BC's safe sport initiatives and Martin George's departure from Rowing BC.



8. Treasurer's Report
John Gjervan, Treasurer, provided a summary of the Treasurer's Report presented in the 2021 Rowing BC Annual General Meeting package.
9. Auditor's Report
John Gjervan, Treasurer, explained key notes from the Auditor's Report and the Audited Financial Statements for the year ending March 31, 2021. Motioned by Lillooet Rowing Club and seconded by Vernon Rowing & Dragon Boat Club that **"the Auditor's Report and Audited Financial Statements for the year ending March 31, 2021 be accepted as presented."**
Motion carried.
10. Appointment of Auditors for 2021-2022
Motioned by Lake Windermere Rowing Club and seconded by Burnaby Lake Rowing Club that **"the firm of Hay & Watson be appointed as the Rowing BC auditors for the fiscal year ending March 31, 2022."**
Motion carried.
11. Election of Treasurer and Directors at Large
Motioned by Vancouver Rowing Club and seconded by Maple Bay Rowing Club that **"the following be confirmed by acclamation:**
 - (a) Derek Page – Treasurer (2 year term)
 - (b) York Langerfeld – Director at Large (2 year term)
 - (c) Meghan Montgomery – Director at Large (2 year term)
 - (d) Ingrid Vanderslice – Director at Large (2 year term)
 - (e) Steve van Knotsenburg – Director at Large (2 year term)
 - (f) Scott Parfitt – Director at Large (1 year term)."
Motion carried.
 - 12. New Business
No new business arising.
 - 13. Adjournment
Motioned by Vernon Rowing & Dragon Boat Club that **"the 2021 Rowing BC Annual General Meeting be adjourned."**
Meeting adjourned at 1:26 pm.



Appendix A

Attendance	Member Organization	Voting Designate	Proxy
1	Brentwood College School	Brian Carr	
1	Brown Cup Society	Aalbert Van Schothorst	
1	Burnaby Lake Rowing Club	Peter Klinkow	
1	Cascadia Regatta Association	Shelley Fletcher	
1	Claremont Sports Institute Rowing Academy	Greg Sedun	
1	Deep Cove Rowing Club	Wendy Moore	
1	Delta Deas Rowing Club	Richard Stout	
1	Delta Tideway Sculling Association	Phillip Steward	
1	False Creek Rowing Club	Simon Litherland	
1	Fort Langley Community Rowing Club	Janine Flemming	
1	Fort Langley Youth Rowing Society		Nadine Mross
	Fraser Valley Rowing Club		
1	Gorge Narrows Rowing Club	Dianna Morris	
	Gravity Laboraty (Tri-Cities Indoor Rowing Club)	Darren Radford	
1	Greater Victoria Youth Rowing Society	Greg Sedun	
	Inlet Rowing Club		
1	Kamloops Rowing Club		Lisa George
1	Kelowna Rowing Club	Brian Rasmussen	
1	Lake Windermere Rowing Club	Joanne Gray	
1	Lillooet Rowing Club	Debra Suderman	
1	Maple Bay Rowing Club	Susan Macdonald	
1	Nanaimo Rowing Club	Karen Knight	
1	Nelson Rowing Club	Aaron Beck	
1	Nicomekl Rowing Club	Helen Healey	
1	Open Aviron Rowing Coastal Association (OARCA)	Janice Mason	
1	Rockies Rowing Club	Roberta Rodgers	
1	Salish Sea Coastal Rowing Club	Jolene George	



1	Salt Spring Island Rowing Club	Michael Lakin	
1	Shawnigan Lake Rowing Club	Meghan Montgomery	
1	Shuswap Association for Rowing & Paddling		Martin George
	Simon Fraser University Rowing Club		
	South Cariboo Rowing Club		
	South Fraser Rowing Association (Probationary Year)		
1	St. Georges School	Brent Duncan	
1	St. Michaels University School	Susanne Walker-Curry	
1	Thunder Rowing	Vince Amodeo	
1	University of British Columbia Rowing	Craig Pond	
1	University of Fraser Valley Rowing		Laurel Glanfeld
1	University of Victoria Rowing Club	Aalbert Van Schothorst	
	Vancouver College Rowing		
1	Vancouver Rowing Club	Karen Burnett	
1	Vernon Rowing & Dragon Boat Club	Martin George	
1	Victoria City Rowing Club	Crystal Edey	
36			



President's Report

Reflecting on our last year the word that comes to mind is CHANGE. The world is slowly transition out of a pandemic. That same pandemic has required our rowing community to change to a new way of being both on and off the water. And here at Rowing BC we have gone through several changes over this year; transitioning into a new Strategic Plan, implementing Safe Sport, and saying goodbye to key staff members while welcoming new ones onboard. With so much change it felt like Rowing BC at times was in barrage of transitions. However, as I reflect on the last year, I remembered change can be intimidating and nerve wrecking but if you sit back, change brings growth, a new of thinking, a new way of doing and is not a thing to be resistant too but an opportunity to innovate. Change has given our organization permission to do better and be better. I am incredibly excited where Rowing BC's new strategic plan and the vision for rowing in BC is going.

Rowing BC has kept a fast pace through the last year. The board and staff worked hard to develop Rowing BC's 2022-2025 Strategic Plan. Safe Sport has been a major focus for Rowing BC over the last 3 years. Partnering with Rowing Canada Aviron and viaSport BC, Rowing BC's Board of Directors has approved a version of the nationally harmonized Safe Sport Policy Manual for rowing that is aligned with provincial expectations and legislation. With 74% of our member clubs adopting the Safe Sport Policy Manual BC Version, we are actively changing the culture in rowing to ensure safety, inclusivity and equity.

Our BC high performance athletes had a busy summer with our junior development athletes competing in the BC Games in Prince George and our NextGen High Performance athletes on the National stage at the Canada Summer Games in St. Catharines, Ontario. The BC Games in Prince George, was an incredible challenge for our staff to build a regatta site from the ground up in 5 days. This was the first time a rowing regatta has taken place in Northern BC. The junior development athletes competed at a successful Games with many athletes representing their regions with pride. The Niagara region hosted an amazing Canada Summers Games for our NextGen High Performance athletes. With the potential to medal in all events, our extraordinary BC athletes dug deep and truly showed what they were made of and how fast they could go on the race course. We can't wait to see our athletes on the international stage representing our province proudly in the future.

Grow Rowing programming in partnership with Rowing BC took place at 4 locations this Summer. Through Rowing BC's partnerships, 190 participants have accessed rowing through our Grow Rowing initiative this summer season



(compared to only one location and 56 participants in Summer 2021). Rowing BC also supported RCA in successfully applying for and receiving \$885,000 in federal funding through the Community Sport for All grant. The funding will be utilized over a two-year period which started in the Summer of 2022. Rowing BC staff have supported as many BC rowing organizations as possible to apply for this funding, as it is explicitly for what we are already doing!

AGMs are always a time to say goodbye. This year Rowing BC is saying goodbye to Leslie Manders who represented the BC interior. Leslie, you served in a difficult time and although I never met you in person, your voice was strong in our board meetings. Thank you for your time.

As my time of President comes to an end and I move into the Past President role, Rowing BC will say goodbye to Susan Wilkinson. Susan has served on the Rowing BC board since 2015. Susan has been my mentor, my guide, my confidant, and a sounding board. You were my calm seas when I and the Board needed you, not to mention your incredible wordsmithing skills. Susan you are passionate about this sport, and I know you will always be there if we need you. My heart is saddened to see you leave the Board, but I know I will see you at regattas. The words, “what would Susan say to me” are never far away in my mind and I always carry them. Thank you for supporting me and believing in me over the last 4 years. You made me better and showed me how to be a better leader, and I am honoured to have had you as a mentor. Thank you.

Rowing BC’s dedicated, resilient, and adaptable staff are who keeps this society humming! On behalf of the board, I would like to thank David Calder, Sonja Lonne, Rob Richards and Lisa Tschannen for their work and time this year. We are a staff of four, but we are mighty.

In June we said goodbye to Rob Richards, our provincial coach. He made the decision to step away from rowing, moving to Nova Scotia to be closer to family. Rowing BC wishes him all the best. With his departure, Terry Paul has joined the Rowing BC staff in the role of Performance Director, welcome aboard.

It is hard to for us to admit it, but David Calder has left Rowing BC. It is with such difficulty that we said goodbye to David in July. David worked for Rowing BC for 5 years, and in that time has been the visionary of the organization. Your passion and drive for this sport is contagious at all levels. The legacy you leave behind is the foundation of our Strategic Plan and will change the way we do rowing and sport in BC. Personally, I say thank you David for all the laughter, deep conversations and your passion for integrity and the value of sport. It is my



honour to call you a friend and I look forward to seeing your success as the Head of Rowing at Brentwood College.

As David steps away we welcome Alia Zawacki to her new role as Executive Director at Rowing BC and we look earnestly and excitedly to fulfilling the vision of 2022-2025 Strategic Plan. Alia brings a wealth of experience in leadership, strategic growth in systems and a passion for the sport of rowing. We all support you as you step in to this dynamic and fulfilling role.

There is a multitude of other moments that could be mentioned in this report, but it is my time to say goodbye as President and step into the role of Past President. I want to list all that has been built, changed, presented, challenged, and accomplished over the last 4 years but I truly get overwhelmed with the list. So simply put, I have been honoured and privileged to have been able to lead these changes at ROWING BC and I look forward to supporting our new leader and watch the innovation unfold.

Innovation, Growth, Inclusivity, Integrity and Excellence through Rowing.

Sincerely,

Stacy Mitchell
President, Rowing BC



Treasurer's Report

The Audit for the Financial Year ended March 31, 2022 was recently concluded by Rowing BC's Auditor, Hay & Watson. The Audited Statements are being circulated within this AGM package. Despite pandemic-related influences, Rowing BC managed to adhere to "business as usual" while taking steps to emerge on a solid footing as restrictions subsided. One positive indicator - the level of activity of the Membership - is highlighted by the fact that in FY21, 2,165 participants filled 0 regatta seats and in FY22, 3,174 participants filled 3,252 regatta seats.

During FY22, Rowing BC invested significantly in equipment - 4 boats (quad/four, double/pair, 2 singles), 3 oar boards, and what is commonly referred to as the "regatta-in-a-box". The boats will primarily benefit Rowing BC's performance athletes. The oar boards will provide a fresh option to the approach of rowing, and they are available to any Rowing BC Member Club. The "regatta-in-a-box" - also available to any Rowing BC Member Club - is a van containing everything needed to run a regatta, including a buoy system suitable for up to 6 lanes of racing. All of the equipment will yield benefits to the British Columbia rowing community for many years going forward.

While the purpose here is to present the results of FY22, it should be noted that FY23 to date has been one of significant change within Rowing BC. In fulfillment of its mandate and commitments, Rowing BC has needed to invest further in order to hire top people so as to carry forward the torch passed on through recent departures within the Rowing BC leadership. With the long-awaited return to competition, Rowing BC saw 59 athletes and 15 coaches compete at the BC Summer Games, while 22 athletes and 5 coaches participated in the Canada Summer Games. Strategic hiring and these events led to costs that were higher than anticipated. Both the strong fiscal management of Rowing BC through the pandemic as well as the strong success in FY23 with respect to grant applications enable the offset of these overruns.

Rowing BC's Finance Committee, comprised of Stacy Mitchell, Scott Parfitt, Brenden le Nobel, and its Treasurer stand by to continue to support the work of Alia Zawacki and her Team over the coming year - hopefully one that will see a full return to normalcy and growth in both rowing participation and competition.

Respectfully submitted,

Derek Page
Treasurer, Rowing BC

ROWING BRITISH COLUMBIA

Financial Statements
Year Ended March 31, 2022
and Auditor's Report

INDEPENDENT AUDITOR'S REPORT

To the Members of Rowing British Columbia

Qualified Opinion

We have audited the financial statements of Rowing British Columbia (the "Society"), which comprise the statement of financial position as at March 31, 2022 and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2022 and its operations and cash flows for the year then ended in accordance with the Canadian Accounting Standards for Not-for-Profit Organizations, applied as required by the Societies Act, British Columbia, on a basis consistent with the previous year.

Basis for Qualified Opinion

In common with many non-profit organizations, the Society derives receipts from various sources, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our examination of these receipts was limited to the amounts included in the records of the Society and we were not able to determine whether any adjustments might be necessary to receipts, excess of receipts over disbursements, and cash flows for the years ended March 31, 2022 and 2021, current assets as at March 31, 2022 and 2021, and net assets as at March 31, 2022 and 2021. Our audit opinion on the financial statements for the year ended March 31, 2022 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Canadian Accounting Standards for Not-for-Profit Organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

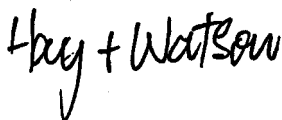
Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants
Vancouver, BC, Canada
November 16, 2022

ROWING BRITISH COLUMBIA

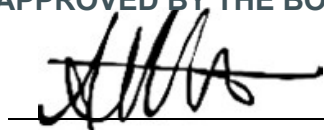
Statement of Financial Position As at March 31, 2022

	2022	2021
ASSETS		
Current		
Cash	\$ 148,080	\$ 44,795
Cash - restricted (Note 4)	18,242	122,571
Accounts receivable	40,133	87,790
Prepaid expenses	15,856	4,951
	222,311	260,107
Capital assets (Note 5)	230,385	45,219
	\$ 452,696	\$ 305,326
LIABILITIES		
Current		
Accounts payable and accrued liabilities	\$ 72,569	\$ 39,632
Deferred receipts (Note 6)	32,092	176,001
	104,661	215,633
Deferred capital asset contributions (Note 7)	47,950	18,269
	152,611	233,902
NET ASSETS		
Invested in capital assets	182,435	45,219
Unrestricted net assets	117,650	26,205
	300,085	71,424
	\$ 452,696	\$ 305,326

Operations (Note 1)
Economic dependence (Note 8)
Commitments (Note 9)

The accompanying notes are an integral part of these financial statements.

APPROVED BY THE BOARD



Director



Director

ROWING BRITISH COLUMBIA

Statement of Operations Year Ended March 31, 2022

	2022	2021
RECEIPTS		
Government funding	\$ 491,445	\$ 187,708
Partner contributions and other grants	20,597	19,247
Self-generated revenue		
Athlete development and high performance	17,157	1,000
Coaching and leadership development	12,192	-
Competition, safety and risk management	1,370	-
Member services	68,485	22,515
Government assistance (Note 12)	20,000	-
	631,246	230,470
EXPENDITURES		
Amortization of capital assets	26,968	16,324
Athlete development and high performance	51,220	15,893
Board and committee meetings	17,413	5,916
Coaching and leadership development	2,815	1,798
Competition, safety and risk management	8,953	1,604
Event expenses	21,492	5,266
Office, administration and marketing	70,457	51,072
Salaries and wages (Note 11, 12)	203,267	129,319
	402,585	227,192
Excess of Receipts Over Expenditures Before the Undernoted	228,661	3,278
Loss on disposal of equipment (Note 5)	-	(19)
Contribution to Burnaby Lake Rowing Club (Note 13)	-	(24,862)
EXCESS (DEFICIENCY) OF RECEIPTS OVER EXPENDITURES	\$ 228,661	\$ (21,603)

The accompanying notes are an integral part of these financial statements.

ROWING BRITISH COLUMBIA

Statement of Change in Net Assets Year Ended March 31, 2022

		Invested in Capital Assets	Unrestricted Net Assets	2022	2021
NET ASSETS, Beginning of Year	\$	45,219	\$ 26,205	\$ 71,424	\$ 93,027
Investment in capital assets		153,317	(153,317)	-	-
Excess (deficiency) of receipts over expenditures		(16,101)	244,762	228,661	(21,603)
NET ASSETS, End of Year	\$	182,435	\$ 117,650	\$ 300,085	\$ 71,424

The accompanying notes are an integral part of these financial statements.

ROWING BRITISH COLUMBIA

Statement of Cash Flows Year Ended March 31, 2022

	2022	2021
Cash Flows From (Used In) Operating Activities		
Excess (deficiency) of receipts over expenditures	\$ 228,661	\$ (21,603)
Items not involving the use of cash for operations:		
Amortization of capital assets	26,968	16,324
Loss on disposal of equipment	-	19
	255,629	(5,260)
Change in non-cash working capital items		
Accounts receivable	47,657	(73,751)
Prepaid expenses	(10,905)	7,652
Accounts payable and accrued liabilities	32,937	15,975
Deferred receipts	(143,909)	170,719
Deferred capital asset contribution	29,681	14,386
	211,090	129,721
Cash Flows Used In Investing Activities		
Purchase of capital assets	(212,134)	(25,992)
NET (DECREASE) INCREASE IN CASH	(1,044)	103,729
CASH, Beginning of Year	167,366	63,637
CASH, End of Year	\$ 166,322	\$ 167,366
Cash consists of:		
Cash	\$ 148,080	\$ 44,795
Cash - restricted (Note 4)	18,242	122,571
	\$ 166,322	\$ 167,366

The accompanying notes are an integral part of these financial statements.

ROWING BRITISH COLUMBIA

Notes to the Financial Statements Year Ended March 31, 2022

1. OPERATIONS

Rowing British Columbia (the “Society”) is incorporated under the Societies Act of British Columbia. The purposes of the Society are:

- To coordinate, promote, and assist rowing, and any organizations interested in rowing, in the Province of British Columbia;
- To take all appropriate and desirable action to regulate the sport of rowing throughout British Columbia for its members in accordance with the bylaws, policies, rules and regulations of the Society and, where applicable, Rowing Canada Aviron, and respond to recommendations and rules as may from time to time be presented by affiliated regulatory agencies;
- For the further attainment of the above purposes to collect or raise in any manner whatsoever and to distribute from time-to-time moneys to any such organization or organizations; and
- Upon the winding-up or dissolution of the Society, any surplus funds remaining shall be given or transferred to organizations promoting interest in or development of the health and welfare of the public, as may be determined by the members of the Society.

2. BASIS OF PRESENTATION

Statement of Compliance

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations (“ASNPO”).

Basis of Presentation

These financial statements have been prepared on the historical cost basis, except for certain financial instruments which may be measured at fair value, as explained in the accounting policies set out in Note 3.

3. SIGNIFICANT ACCOUNTING POLICIES

Accounting Estimates and Judgments

The preparation of these financial statements requires management to make estimates and judgments and to form assumptions that affect the reported amounts and other disclosures in these financial statements. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances. The results of these assumptions form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions and conditions.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and further periods if the review affects both current and future periods.

Critical accounting estimates are estimates and assumptions made by management that may result in material adjustments to the carrying amount of assets and liabilities within the next financial year. Critical estimates used in the Society’s preparation of these financial statements include, among others, the recoverability of accounts receivable, impairment of capital assets and estimation of accrued liabilities.

Critical accounting judgments are accounting policies that have been identified as being complex or involving subjective judgments or assessments. Critical accounting judgments used by the Society include the estimated useful life and future operating results from capital assets.

ROWING BRITISH COLUMBIA

Notes to the Financial Statements Year Ended March 31, 2022

3. SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial Assets and Liabilities

The Society's financial instruments are cash, accounts receivable, and accounts payable and accrued liabilities. Cash is measured at fair value; all other financial instruments are measured at amortized cost (which approximates their fair values).

Transaction costs directly attributable to the acquisition or issue of a financial asset or financial liability that will be measured after acquisition or issue at amortized cost are added to the carrying amount of the financial asset or financial liability.

Capital Assets

Capital assets are recorded at cost and amortized over their estimated useful life using the following methods and annual rates:

Office equipment	Declining balance method	30%
Rowing equipment	Straight-line method	3 years
Umpire equipment	Straight-line method	3 years
Motor Vehicle	Straight-line method	15 years from the year of manufacturing

Recognition of Receipts

The Society follows the deferral method for accounting for contributions.

Restricted contributions are deferred and recognized as receipts in the year in which the related eligible expenditures are incurred. Restricted contributions for the purchase of equipment are deferred and recognized as receipts on the same basis as the amortization of the assets acquired.

Unrestricted contributions are recognized as receipts when received.

Contributions approved but not yet received at the end of the reporting period are accrued if the amount can be reasonably estimated and collection is reasonably assured.

Receipts from self-generated revenue are recognized when performance of the related service is complete and collection is reasonably assured.

Contributed Services

Volunteers contribute an undetermined number of hours annually to assist the Society in carrying out its activities. Contributed services are not recorded in the financial statements because of the difficulty in determining the time spent by volunteers and the fair value of their services.

Income Taxes

The Society, as a non-profit organization, is not subject to Federal or Provincial income taxes.

ROWING BRITISH COLUMBIA

Notes to the Financial Statements Year Ended March 31, 2022

4. RESTRICTED CASH

Restricted cash represents cash received for specific purposes from the B.C. Gaming Policy and Enforcement Branch of the B.C. Government (the "Gaming Fund") which must be maintained in a separate bank account. Disbursements of funds received from the Gaming Fund are restricted to expenditures set out in the Community Gaming Grant agreement.

5. CAPITAL ASSETS

	2022			2021
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Vehicle	\$ 41,440	\$ (5,920)	\$ 35,520	\$ -
Office equipment	21,064	(16,443)	4,621	2,511
Rowing and umpire equipment	402,715	(212,471)	190,244	42,708
	\$ 465,219	\$ (234,834)	\$ 230,385	\$ 45,219

In fiscal year 2021 the Society disposed of office furniture with a net carrying value of \$19.

6. DEFERRED RECEIPTS

	2021 Deferred Receipts	Receipts	Capital Expenditures	Eligible Expenditures	2022 Deferred Receipts
ViaSport	\$ 108,824	\$ 282,857	\$ -	\$ (387,666)	\$ 4,015
Gaming Fund	56,017	101,000	(40,548)	(98,226)	18,242
Other restricted contributions	11,160	13,958	-	(15,283)	9,835
Total Deferred Receipts	\$ 176,001	\$ 397,815	\$ (40,548)	\$ (501,175)	\$ 32,092

7. DEFERRED CAPITAL ASSET CONTRIBUTIONS

	2021 Deferred Capital Asset Contributions	Capital Asset Purchases	Amortization	2022 Deferred Capital Asset Contributions
ViaSport	\$ 389	\$ -	\$ (389)	\$ -
Gaming Fund	8,030	40,548	(5,553)	43,025
Other restricted contributions	9,850	-	(4,925)	4,925
	\$ 18,269	\$ 40,548	\$ (10,867)	\$ 47,950

ROWING BRITISH COLUMBIA

Notes to the Financial Statements Year Ended March 31, 2022

8. ECONOMIC DEPENDENCE

The Society is dependent on continued funding from government agencies in order to maintain its current operating levels. Should these grants not be received, the operations of the Society may be significantly affected.

9. COMMITMENTS

The Society has the following annual commitments for the lease of its office space until March 31, 2025:

Fiscal Year	
2023	\$ 5,670
2024	\$ 5,940
2025	\$ 6,210

10. FINANCIAL RISK MANAGEMENT

The Society's activities expose its financial instruments to a variety of financial risks, which include credit risk, interest rate risk and liquidity risk.

Credit risk

Credit risk is the risk of an unexpected loss if a customer or third party to a financial instrument fails to meet its contractual obligations and arises from the Society's cash and accounts receivable.

The Society limits its exposure to credit risk by only holding cash at reputable financial institutions and holding only financial instruments of institutions with the highest credit rating. Accounts receivable consist primarily of the goods and services tax refund due from the Government of Canada and amounts due from associated organizations and members. As such, the Society considers this risk to be minimal.

Interest rate risk

Interest rate risk is the risk that changes in interest rates will affect the fair value or future cash flows from the Society's financial instruments. The Society is exposed from time to time to interest rate risk as a result of holding fixed rate cash equivalent investments. The Society reduces the risk that it will realize a loss as a result of a decline in the fair value of these investments by limiting these investments to highly liquid securities with short-term maturities.

Liquidity risk

Liquidity risk is the risk that the Society will not be able to meet its financial obligations as they fall due. Accounts payable and accrued liabilities are due within the current operating period.

11. REMUNERATION PAID TO DIRECTORS, EMPLOYEES AND CONTRACTORS

The Society paid remuneration of greater than \$75,000 to one employee during the year ended March 31, 2022. The total remuneration paid to this employee was \$88,352 (2021 - \$92,835).

ROWING BRITISH COLUMBIA

Notes to the Financial Statements Year Ended March 31, 2022

12. GOVERNMENT ASSISTANCE

During the year ended March 31, 2022, the Society received \$109,548 (2021 - \$154,136) through the Canada Emergency Wage Subsidy ("CEWS") program of the Government of Canada which supported payroll expenses for eligible employers during the COVID-19 pandemic. The CEWS program funding has been recorded as a reduction in salaries and wages on the statement of operations.

On May 11, 2021, the Society received a \$60,000 loan from Royal Bank of Canada under the Canada Emergency Business Account program (the "CEBA Loan"). The CEBA Loan may be used to pay non-deferable operating expenses, does not bear interest, and carries a repayment incentive of up to \$20,000 if the CEBA Loan is repaid on or before December 31, 2023.

The Society repaid the CEBA Loan on February 23, 2022, and recognized the repayment incentive of \$20,000 as government assistance on the statement of operations during the year ended March 31, 2022.

13. BURNABY LAKE ROWING CLUB FUND

On May 5, 2016, the Society and the Burnaby Lake Rowing Club ("BLRC") entered into an agreement whereby BLRC agreed to provide the race course infrastructure for the National Rowing Championships and the Canada Cup rowing regattas held at Burnaby Lake from 2016 to 2019. The Society agreed to provide a minimum of \$24,000 to BLRC for BLRC's future capital improvements and internally restricted \$6,000 in each of the fiscal years from 2018 to 2021. During the year ended March 31, 2021, the Society completed this obligation and made payments totaling \$24,862 to BLRC for the capital improvements.

14. COMPARATIVE FIGURES

Certain comparative figures on the statement of operations have been reclassified to conform to the current year's presentation.



Nominating Committee Report

In accordance with [By-Law Seven \(7\), Section 7.5 of the Rowing BC Constitution](#), the Board of Rowing BC appointed a Nominating Committee to prepare a slate of candidates for the positions of officers of the Society.

On July 18, 2022 the Rowing BC Nominating Committee, chaired by Rowing BC Board Director-at-Large Steve van Knotsenburg, distributed a [Call for Expressions of Interest](#) for the positions of President and Director(s)-at-Large to the Members of Rowing BC, and advertised the positions on the Rowing BC website, newsletter, social media and via word of mouth. Expressions of Interest were due by August 19, 2022 to the chair of the committee.

The Board of Directors currently consists of elected positions including President, Treasurer and eight Directors-at-Large. In addition, the immediate Past President is a member of the Board. Terms are either one or two years with an objective to have the President and Treasurer elected in different years along with one half of the Directors at Large. Accordingly, the President and three Directors at Large will have expiring terms this year and the positions will be available for election. The Nominating Committee proactively looked to attract candidates possessing skills and experience in fundraising and partnerships, human resources and contracts, procedural knowledge of board operations, and experience working with nonprofit boards.

A Nominating Committee Endorsed Slate of Candidates was released to the Rowing BC membership on October 3, 2022 with a final date of October 25, 2022 for additional nominations. No additional nominations were received. The following is the finalized Nominating Committee Endorsed Slate of Candidates for election at the 2022 Rowing BC AGM.

President (2-year Term)

Scott Parfitt - [Biography available here](#)

Director-at-Large (2-Year Term)

Arthur Grant - [Biography available here](#)

Aaron Lattimer - [Biography available here](#)

Brendan le Nobel - [Biography available here](#)

Respectfully submitted,

Steve van Knotsenburg
Chair, 2022 Rowing BC Nominating Committee



Umpire Committee Report

Return to Regattas

The evolving 2022 Events Calendar signified a return to near normal and a primary focus of the Umpire Committee was to ensure a timely and sufficient supply of Umpires for safe, fair, and successful regattas. Attempting to match the assignments of Chief Umpires with the sanction process, we announced application deadlines (culminating March 5, 2022) for the successive Quarters as well as communicating the Jury sign-up process.

Umpire Conference

The annual Umpire Conference was conducted virtually on February 12, 2022 with a lively agenda that also included time for socializing. There were 41 participants. Presentations and Reports can be found on the [Umpire Resources webpage](#).

To try to recapture the in-person spirit of mass sign-ups for local regattas, Umpires had temporary Edit access to the [Google Docs Regatta Signups \(Umpires\) spreadsheet](#) to add their names to the various juries.

Umpire Committee elections had resulted in two incumbents (Tim Henderson and Gordon Sund) and one new member (Margaret Shorter) being confirmed by acclamation to 2-year terms. (Sheree Moffatt, Ge-An Rijniersce and Glenn Robb entered the final year of their terms.) After the conference, the Umpire Committee elected Sheree Moffatt and Gordon Sund as co-chairs.

Umpire Jury Selections

National applications had been requested at the beginning of December for the Canada Summer Games and in mid-March for the remainder of juries. Covid-19 travel complications derailed the cross-border USRA NW Referee and RCA BC Umpire exchange again this year.



Umpire Statistics

40 Assistant Umpires (↓ 3)

13 Associate Umpires (↑ 5)

30 Level 2 Licensed Umpires (↓ 2)

5 Associate Chief Umpires

15 Level 3 Chief Umpires

3 Level 4A Associate Clinicians *included in the Chief Umpire numbers,*

1 Level 4 Clinician *included in the Chief Umpire numbers, and*

3 Level 5 World Rowing Umpires *included in the Licensed and Chief Umpires*

The Umpire Committee has been encouraging those who have taken the new online RCA Level 1 (Assistant) Clinic to “join up” as well as encouraging all existing Assistants to continue along the Umpire pathway.

The above numbers alone paint an optimistic picture of the current state of affairs. However, it is anticipated that there will be a significant drop at year-end roll-over if the “inactive” (32 Assistant, 9 Associate, and 7 Licensed) are expunged from the umpire database.

The active Licensed Umpires currently volunteer an average of over 10 days per year officiating. Additional time is devoted to professional development. All Licensed Umpires were sent 2022 Rules of Racing booklets.

Regatta Statistics

At present, there are **17** Island regattas over 30 days with 377 Umpire-days (72%) recommended. (Another 2 “proposed” over 3 days requiring 26 Umpire-days did not materialize.) On the Mainland, **11** regattas over 16 days with 149 Umpire-days (28%) recommended were scheduled. (Another 5 over 8 days with 86 Umpire-days recommended had also been scheduled or proposed. Much of this reduction from normal can be attributed to the unavailability of the Burnaby Lake venue this year.)

Proposed new regattas represent about a 10% increased demand above pre-Covid-19 (2019) levels and risk straining our officiating capacity. In yet another Covid-19 year (let alone in the best of times), filling 2 juries on the same day on the same side of the Strait of Georgia would be next to impossible. Likewise, expecting the same stalwarts to volunteer for consecutive weekends is not very realistic.



Umpire Equipment Bags

The continuing good news on this front is the addition of 12 new StormTech navy Patrol Softshell jackets in each of the 2021-2022 and 2022-2023 fiscal years. This jacket order focused on smaller and women's sizes in order to address the gaps in the existing inventory.

Communications

Email provided the primary UC communication method fitting in with divergent schedules. "Updates for Umpires in BC" were published approximately every second month. (Note that these are sent using a mailing list by the MailChimp service and an "unsubscribe" to any Rowing BC message would result in unsubscribing to all.) The Clinicians also helped keep us all engaged with plenty of opportunities to come together using Zoom.

Clinician update

At the time of reporting, Mike Bagshawe is the only Certified Clinician in the province. Simon Litherland, Ge-An Rijniersce and Tim Henderson are in training to be certified as Clinicians. The pandemic-related delays in their training have slowed down their progress through the training. In addition, the current infrequency of clinics is significantly diminishing their opportunities to conduct an entire clinic as required by the certification process.

All clinicians and associate clinicians have participated in the delivery of the RCA-mandated seminars, all of which have been delivered in a virtual mode. The Level 2 Seminar was delivered four times, the Rules of Racing Changes seminar was delivered twice, and the Coastal/Beach Sprints seminar was delivered once.

Evaluations

Evaluations have been front and central this year. The 2017-19 evaluation block was twice extended due to the pandemic, and concludes in 2022. The 2022-24 block is therefore running concurrently. 38 of 46 umpires from the 2017-19 evaluation block and 10 of 44 umpires from the 2022-24 evaluation block have now completed their evaluations.



Additional Education

The Elk Lake Sessions were a series of 7 informal bi-weekly gatherings championed by Associate Clinician Tim Henderson with Umpires of all levels, Coaches, Rowers, Volunteers, and interested parents welcomed to drop in and discuss ad hoc regatta or RCA Rules of Racing issues and, in the process, build a stronger community. While participation was limited, there were lessons learned and it is hoped that the pilot will be extended.

We've recently been informed by Rowing Canada Aviron of new Safe Sport Training and Screening Requirements for all umpires.

Contact us

The Rowing BC website is a useful source of information at any time. (See [Become an RCA Umpire](#) and [Umpire Resources](#).)

We are keen to hear from anyone interested in becoming an Umpire or rowing community groups regarding regatta officiating expectations. (An email to the [Umpire Committee](#) will be received by all 6 members.)

As always, please inform us of any changes to *your* (Umpire) contact information.

Respectfully submitted on behalf of the Rowing BC Umpire Committee

Gordon Sund (Chair)
Rowing BC Umpire Committee



Coastal Rowing Development Taskforce Report

The Rowing BC Coastal Rowing Development Taskforce (CRDTF) throughout 2021-2022 has included York Langerfeld (Board Support), Lisa Tschannen (Staff Support), Dominic Preney, Janice Mason, Annette O'Shea, Katie Steenman, Craig Rutherford, and Marla Weston. The CRDTF had 2 meetings in 2022. The ability of the CRDTF to organise events has continued to be affected by the pandemic.

CRDTF members (Katie Steenman, Lisa Tschannen) worked with RCA to plan for Coastal Rowing modules at the RCA Conference in January, but this track was cancelled when the RCA Conference was changed to a virtual format. The Taskforce will continue to support education opportunities for Coastal Rowing.

Three Coastal Rowing Regattas were run in British Columbia in 2022.

- Cadborosaurus - April 10, 2022 - Cadboro Bay
- Beach Sprints - August 13, 2022 - Esquimalt Lagoon
- Race Around the Rock - August 27, 2022 - Salt Spring Island

To support the development of Coastal Rowing in BC, the CRDTF recommends:

- Expanding regattas and events
 - Support and expand regattas that were started in 2022.
 - Encourage the expansion of existing flatwater regattas to include events for coastal boats.
 - Develop further coastal-specific events to provide more opportunities to experience coastal racing
- Supporting development of new coastal clubs and existing clubs interested in expanding boat usage and rowing types
 - Develop partnerships for boat sharing boats for events and racing
 - Promote use of coastal boats for easy entry option for Learn to Row and Recreational Programs

The CRDTF proposes the inclusion of new coastal regattas with a focus on:

- Including the Lower Mainland
- Creating casual events that are not full race experiences for ease of planning and access
- An event that pulls together rowing and paddling racing, in conjunction with local First Nations

Submitted by Staff on behalf of the
2022 Coastal Rowing Development Taskforce



Diversity, Equity and Inclusion Committee Report

The Diversity, Equity, and Inclusion (DEI) Committee was established by Rowing BC in 2021 to research and recommend actions that will further promote a culture of diversity, equity, and inclusion throughout the rowing community in BC.

This committee has met twice so far in 2022, with another meeting scheduled in the weeks before the 2022 Rowing BC Conference and AGM. Committee members include Alia Zawacki (Staff Support), Lisa Tschannen (Staff Support), Sonja Lonne (Staff Support), Leslie Manders (Board Support), Meghan Montgomery (Board Support), Kiana Bonamin, James Kwinecki, Roberta Rodgers, LV Richards, and Hande Gurses.

Rowing BC continues to be involved with the Grow Rowing initiative in which partner organizations that support equity-deserving groups are matched with rowing clubs to provide group specific programming. In 2022, four clubs ran these programs with six partner organizations, including a continuation program for Canucks Autism Network participants who had already been through the initial experience and wanted to continue rowing. Other partner organizations were MOSAIC and Inter-Cultural Association of Victoria that support newcomers to Canada, Girl Guides, Big Brothers, and Colour the Trails. The committee will support finding new organizations and creating relationships for future programs through this initiative in order to involve other equity-deserving groups.

The Committee has identified the following areas for work in the coming year:

- Creation of resource lists for clubs and individuals, including guides to appropriate language.
- Creation of promotional materials to use in future engagement projects.
- Development of partnerships to increase access to rowing clubs through transportation plans.
- Development of curricula and programs to include rowing in schools.

The DEI committee has been engaged in education around gender equity and safe sport with plans to continue to seek out education that will support the work of the committee.

Submitted by Staff on behalf of the
2022 Diversity, Equity and Inclusion Committee



Interior Rowing Development Committee Report

The Rowing BC Interior Rowing Development Committee is intended to include representation from each of the Rowing BC Member Organizations in the Interior region. This currently includes David Miede (Shuswap), Debra Neufeld (Lillooet), Janine Chan (Kamloops), Kim Shea (Nelson), Leslie Manders (Kelowna), Glen Stiven (Vernon), Roberta Rodgers (Rockies), Robin Hotchkiss (Lake Windermere) and Sonja Lonne (Staff Support).

This group has met twice via Zoom, and exchanged many additional emails. Of specific focus in 2022 was the preparation supporting Zone 1 and 2 in advance of their BC Summer Games participation. 6 athletes and 2 coaches from Zone 1 (Kootenays) attended the BC Summer Games, alongside a full team (including additional wildcard spots!) of 13 athletes and 3 coaches from Zone 2 (Thompson-Okanagan).

Thanks to an idea led by the Shuswap Rowing and Paddling Association, rowing organizations across the Interior have re-homed a handful of older eights/octets that Brentwood College School no longer needed, and are in the process of creating a plan to include some sort of eight or octet racing in the two main Interior regattas (Lap the Lake and Nelson Sprints) and/or incorporated into regional development camps and come and try days. The mobilization and excitement around this initiative was encouraging to see, and showcases out-of-the-box thinking for ideas that will bring the Interior region together around common goals despite large geographical distances and their associated challenges.

The Interior Rowing Development Committee has already met to provide input into desired support from Rowing BC in the coming year. Of specific note are at least two development camps to be planned alongside the Lap the Lake and Nelson Sprints regattas to provide additional coaching and support to both Junior and Masters participants. In addition, discussion is in the works about a destination camp or two hosted in the Interior, promoted to all Masters rowers from around the province.

This committee continues to provide a positive space for important dialogue about the unique needs of this region, ensuring connections and lines of communication stay open between the key leaders of each local rowing organization, and with Rowing BC.

Submitted by Staff on behalf of the
2022 Interior Rowing Development Committee



Regatta Committee Report

The Rowing BC Regatta Committee throughout 2021-2022 has included Aalbert Van Schothorst (Chair), Rick McDougall, Simon Litherland, Ge-An Rijniersce, Lauren Wilkinson, Stacy Mitchell (Rowing BC President), and Sonja Lonne (Staff Support). Under regular circumstances, the Regatta Committee functions to:

1. To recommend sanction approvals for regattas in BC; and
2. To establish standardized elements of regatta planning and enhance execution of sanctioned regattas based on the needs of participants.

With a return to a full regatta schedule in 2022, the focus of the Regatta Committee was almost entirely on ensuring that Local Organizing Committees (LOCs) were able to receive their sanction application approval with appropriate lead times before each event date. This required additional support behind the scenes as the pandemic-related requirements for sanction from RCA changed quite a few times over the course of the year. Earlier in the year, the process included a mandatory three way meeting with the LOC, Rowing BC, and RCA to create a COVID-19 Outdoor Event Safety Plan that would go alongside each event's sanction application. This was later adjusted to require a written COVID-19 Outdoor Event Safety Plan without a mandatory meeting, and eventually shifted to the complete removal of the need for a COVID-19 Event Safety Plan. These additional components, while important for keeping the rowing community safe, put extra strain on LOC volunteers and made the overall sanction process for each regatta much more time consuming.

To support LOCs, Rowing BC created a combined Emergency Action Plan/First Aid Plan template that LOCs now have access to as they begin their sanction application process. This has greatly improved the quality of Emergency Action Plans/First Aid Plans being received, and ensures that coaches, athletes and other attendees know what to look for and expect at any and all regattas instead of each one approaching these components differently. The Regatta Committee continues to provide support to ensure that the entire sanction application is completed thoroughly and becomes a tool for LOCs to safely plan their events, instead of just a task to be completed for the purpose of insurance coverage.

We are always looking to develop new committee members in order to keep the work light for all. If you have an attention for detail and experience with regattas, you may be an ideal candidate for this Committee. If you are interested in serving on the Regatta Committee, please contact memberservices@rowingbc.ca.

Submitted by Staff on behalf of the
2022 Rowing BC Regatta Committee



**Thank you for participating in the 2022 Rowing BC Annual
General Meeting and Conference.**